#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

INST	2011		ue.
IN 3 I	-	 	

DO NOT WRITE IN THIS SPACE		
Case Date Filed		
28-CA-117045	Nov. 14, 2013	

	EMPLOYER AGAINST WHOM CHARGE IS BROUG		
a. Name of Employer		b. Tel. No. (623) 907-2669	
Premier Lighting, L.L.C.		c. Cell No.	
Fremier Lighting, E.E.O.			
Address (street, city, state ZIP code)	e. Employer Representative	f. Fax No.	
		(623) 907-5786	
6002 West Bell Road	Lee Klein	g. e-Mail	
Glendale, AZ 85308	Director of Retail Sales & Marketing		
		h. Dispute Location (City and State)	
Toron of Fotoblishment (forton) and in a bosso	Delevinal Destruct Comics	Glendale, AZ k. Number of workers at dispute location	
Type of Establishment (factory, nursing home, notel)	j, Principal Product or Service	k. Number of workers at dispute location	
Company	Lighting fixtures	+/- 5	
, company	Lighting likes 50	+1- 5	
	nd is engaging in unfair labor practices within the mea bor practices are practices affecting commerce within		
	within the meaning of the Act and the Postal Reorga		
	cise statement of the facts constituting the alleged unfo		
	And the control of the control of the state	A. Carlotte Market Strategy	
During the previous six months, the s	above-named Employer has interfered with,	restrained and coerced its	
employees in the exercise of their Se	ection 7 rights by its actions, including, but r	ot limited to, the following:	
1. Orally promulgating overly-broad	and discriminatory rules prohibiting its emp	ployees from talking to each other	
about their terms and conditions	of employment, including, but not limited to	, work-related issues and their wages;	
about their terms and conditions 2. Interrogating its employees about	of employment, including, but not limited to t them filing charges with the National Labo	, work-related issues and their wages or Relations Board; and	
about their terms and conditions 2. Interrogating its employees abou 3. Terminating its employees, include	of employment, including, but not limited to t them filing charges with the National Labo ding, but not limited to, (b) (6), (b) (7)(C)	, work-related issues and their wages or Relations Board; and because <sup>আহমেন্সত</sup> engaged in	
about their terms and conditions 2. Interrogating its employees abou 3. Terminating its employees, include	of employment, including, but not limited to t them filing charges with the National Labo	, work-related issues and their wages or Relations Board; and because <sup>আহলেকত</sup> engaged in	
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# WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

5052667061

T-730 P0001/0001 F-009

INTERNÉT FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD **CHARGE AGAINST EMPLOYER** 

DO NOT WRITE IN THIS SPACE

Case	28-	CA	-11	705	1
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Date Filed 11/14/2013

a. Name of Employer		b. Tel. No. (505) 346-8034
United States Postal Service		c. Cell No.
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	f. Fax No. (505) 346-8030
		g. e-Mail
1135 Broadway Blvd NE	S. Kane, Officer In Charge	
Albuquerque, New Mexico 87101		h. Number of workers employed aver 700
Type of Establishment (factory, mine, wholesaler, etc.) Post Office	i. Identify principal product or service Postal Service	
k. The above-named employer has engaged in and is engaged subsections) (3), (4). (5) practices are practices affecting commerce within the meaning of the Act and the Postal Reorganiza Besis of the Charge (set forth a clear and concise statem Since on or about (b) (6), (b) (7)(C) 2013 the employment and activity as a Union representative, cowhen upon being questioned by (b) (6), (b) (7)(C) rights. (5)(6), (b) (7)(C) at the refused a representative and denice a vehicle of the subsections of the subsection of the	of the National L eaning of the Act. or these unfair labor practices are ation Act. ent of the facts constituting the alleged unfair labor poperating with the NLRB and for filling U (C), (b) (6), (b) (7)(C) and (b) (6), sentative, all prior approved Union time was	abor Relations Ad, and these unfair labor unfair practices affecting commerce practices.  DILP Charves against the employer, (b) (7)(C)(b) (6), (b) (7)(C) invoked
By the above and other acts, the Employer has interfered when. Because of the Employer's continued and repeated was used on August 29, 2007 and October 2, 2009 respective manner failing or refusing to bargain in good faith with the Circuit Order, as well as any other remedies available, included. Full name of party filing charge (if labor organization, gi	violations of the Act, the Union charges that the Emple, prohibiting it from failing or delaying to provide info Union. Accordingly, the Union requests that the Bo uding but not limited to all costs incurred by the Union we full name, including local name and number)	ployer is in violation of the 10" Circuit Orde formellon to this Union or from in any other pard seek any and all remedles under that
By the above and other acts, the Employer has interfered we had. Because of the Employer's continued and repeated to a superior superior and October 2, 2009 respective manner failing or refusing to bargain in good faith with the Circuit Order, as well as any other remedies available, included in Full name of party filing charge (if labor organization, given the National Association of Letter Carriers Branch La. Address (Street and number, city, state, and ZIP code)	violations of the Act, the Union charges that the Emple, prohibiting it from failing or delaying to provide info Union. Accordingly, the Union requests that the Bo uding but not limited to all costs incurred by the Union we full name, including local name and number)	ployer is in violation of the 10" Circuit Orde formellon to this Union or from in any other pard seek any and all remedles under that
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By the above and other acts, the Employer has interfered when the Because of the Employer's continued and repeated with source of the Employer's continued and repeated with source of August 29, 2007 and October 2, 2009 respective manner failing or refusing to bargain in good faith with the control of the	violations of the Act, the Union charges that the Emple, prohibiting it from failing or delaying to provide info Union. Accordingly, the Union requests that the Bo uding but not limited to all costs incurred by the Union we full name, including local name and number)	ployer is in violation of the 10 <sup>th</sup> Circuit Order cormetion to this Union or from in any other hard seek any and all remedies under that on in the processing of this matter.  4b. Tel. No.
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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

5052667061

P0001/0002 F-017 T-738

### DO NOT WRITE IN THIS SPACE

Case 28-CA-117060

Date Filed 11/14/2013

a. Name of Employer	YER AGAINST WHOM CHARGE IS BROUGHT	b. Tel. No.
		(505) 346-8034
United States Postal Service		c. Cell No.
	n 0	f. Fax No.
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	(505) 346-8030 g. e-Mail
1135 Broadway Blvd NE	0.00	g. c-wan
Albuquerque, New Mexico 87101	S. Kane, Officer In Charge	
		h. Number of workers employed over 700
Type of Establishment (factory, mine, wholeseler, etc.) Post Office	Identify principal product or service Postal Service	
k The above-named employer has engaged in and is eng subsections) (5)	of the National La	abor Relations Act, and these unfair labor
practices are practices affecting commerce within the multin the meaning of the Act and the Postal Reorganiz	estion Act.	
2 Basis of the Charge (set forth a clear and concise statem Since on or about November 2, 2013 the emplo	ment of the facts constituting the alleged unfair labor p	practices)
the information is need for the investigation an	d appeal of the referenced grievance on a vi	iolation of Article 8 of the CBA. Th
request was submitted in writing to information	n designee (b) (6), (b) (7)(C) Ac	ademy Station on October 19, 2013
TALL STREET OF THE PROOF PROOF THE HILL PROPERTY CONTRACTOR OF THE		
Act. Because of the Employer's continued and repeated Issued on August 29, 2007 and October 2, 2009 respective manner failing or refusing to bargain in good faith with the Circuit Order, as well as any other remedies available, income income as a second continued in the con	violations of the Act, the Union charges that the Empire, prohibiting it from failing or delaying to provide infor Union. Accordingly, the Union requests that the Bot	rmation to this Union or from in any other ard seek any and all remedies under that 10
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Issued on August 29, 2007 and October 2, 2009 respective manner failing or refusing to bargain in good faith with the Circuit Order, as well as any other remedies available, inc.  3. Full name of party filing charge (if labor organization, g. National Association of Letter Carriers Branch 4a. Address (Street and number, city, state, and ZIP code).	violations of the Act, the Union charges that the Empire, prohibiting it from failing or delaying to provide inforunce. Accordingly, the Union requests that the Bostluding but not limited to all costs incurred by the Union provided in the Union including local name and number)	loyer is in violation of the 10" Circuit Orders, rmation to this Union or from in any other and seek any and all remedies under that 10 in the processing of this matter.  [4b. Tel. No.
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Issued on August 29, 2007 and October 2, 2009 respective manner failing or refusing to bargain in good faith with the Circuit Order, as well as any other remedies available, inc.  3. Full name of party filing charge (if labor organization, g. National Association of Letter Carriers Branch 44 Address (Street and number, city, state, and ZIP code).	violations of the Act, the Union charges that the Empire, prohibiting it from failing or delaying to provide inforunce. Accordingly, the Union requests that the Bostluding but not limited to all costs incurred by the Union provided in the Union including local name and number)	loyer is in violation of the 10" Circuit Orders, rmation to this Union or from in any other and seek any and all remedies under that 10 in the processing of this matter.  4b. Tel. No. (505)268-1564  4c. Cell No. 4d. Fax No. (505) 266-7061
Issued on August 29, 2007 and October 2, 2009 respective manner failing or refusing to bargain in good faith with the Circuit Order, as well as any other remedies available, inc.  3. Full name of party filing charge (if labor organization, g. National Association of Letter Carriers Branch 4a. Address (Street and number, city, state, and ZIP code).	violations of the Act, the Union charges that the Empire, prohibiting it from failing or delaying to provide inforunce. Accordingly, the Union requests that the Bostluding but not limited to all costs incurred by the Union provided in the Union including local name and number)	loyer is in violation of the 10" Circuit Orders, rmation to this Union or from in any other and seek any and all remedies under that 10 in the processing of this matter.  4b. Tel. No. (505)268-1564  4c. Cell No.  4d. Fax No.
Issued on August 29, 2007 and October 2, 2009 respective manner failing or refusing to bargain in good faith with the Circuit Order, as well as any other remedies available, inc.  3. Full name of party filing charge (if labor organization, g. National Association of Letter Carriers Branch 4a Address (Street and number, city, state, and ZIP code)  124 Monroe St, NF, Albuquerque, New Mexico 87108  5. Full name of national or international labor organization	violations of the Act, the Union charges that the Emple, prohibiting it from failing or delaying to provide information. Accordingly, the Union requests that the Bookluding but not limited to all costs incurred by the Uniongive full name, including local name and number).	loyer is in violation of the 10" Circuit Orders, rmation to this Union or from in any other and seek any and all remedies under that 10 in the processing of this matter.  4b. Tel. No. (505)268-1564  4c. Cell No.  4d. Fax No. (505) 266-7061  4e. e-Mail
Issued on August 29, 2007 and October 2, 2009 respective manner failing or refusing to bargain in good faith with the Circuit Order, as well as any other remedies available, inc.  3. Full name of party filing charge (if labor organization, g. National Association of Letter Carriers Branch 4a. Address (Street and number, city, state, and ZIP code).  124 Monroe St, NE. Albuquerque, New Mexico 87108.	violations of the Act, the Union charges that the Emple, prohibiting it from failing or delaying to provide information. Accordingly, the Union requests that the Boulding but not limited to all costs incurred by the Union give full name, including local name and number)  504  of which it is an affiliate or constituent unit (to be filled	loyer is in violation of the 10" Circuit Orders, rmation to this Union or from in any other and seek any and all remedies under that 10 in the processing of this matter.  4b. Tel. No. (505)268-1564  4c. Cell No.  4d. Fax No. (505) 266-7061  4e. e-Mail
Issued on August 29, 2007 and October 2, 2009 respective manner failing or refusing to bargain in good faith with the Circuit Order, as well as any other remedies available, inc.  3. Full name of party filing charge (if labor organization, g. National Association of Letter Carriers Branch 4a. Address (Street and number, city, state, and ZIP code)  124 Monroe St, NE. Albuquerque, New Mexico 87108  5. Full name of national or international labor organization organization)  National Association of Letter Carriers — A	violations of the Act, the Union charges that the Emple, prohibiting it from failing or delaying to provide information. Accordingly, the Union requests that the Bookluding but not limited to all costs incurred by the Union give full name, including local name and number)  504  of which it is an affiliate or constituent unit (to be filled ALL-CIO	loyer is in violation of the 10" Circuit Orders, rmation to this Union or from in any other and seek any and all remedies under that 10 in the processing of this matter.  4b. Tel. No. (505)268-1564  4c. Cell No.  4d. Fax No. (505) 266-7061  4e. e-Mail
Issued on August 29, 2007 and October 2, 2009 respective manner failing or refusing to bargain in good faith with the Circuit Order, as well as any other remedies available, inc.  3. Full name of party filing charge (if labor organization, g. National Association of Letter Carriers Branch 4a. Address (Street and number, city, state, and ZIP code).  124 Monroe St, NF.  Albuquerque, New Mexico 87108.  5. Full name of national or international labor organization organization).  National Association of Letter Carriers — A.	violations of the Act, the Union charges that the Emple, prohibiting it from failing or delaying to provide information. Accordingly, the Union requests that the Bookluding but not limited to all costs incurred by the Union give full name, including local name and number)  504  of which it is an affiliate or constituent unit (to be filled ALL-CIO	loyer is in violation of the 10" Circuit Orders relation to this Union or from in any other ard seek any and all remedies under that 10 in the processing of this matter.  Ab. Tel. No. (505)268-1564  Ac. Cell No. (505) 266-7061  Ae. e-Mail  In when charge is filed by a labor  Tel. No.
Issued on August 29, 2007 and October 2, 2009 respective manner failing or refusing to bargain in good faith with the Circuit Order, as well as any other remedies available, inc.  3. Full name of party filing charge (if labor organization, g. National Association of Letter Carriers Branch 4a. Address (Street and number, city, state, and ZIP code)  124 Monroe St, NF.  Albuquerque, New Mexico 87108  5. Full name of national or international labor organization organization)  National Association of Letter Carriers — A	violations of the Act, the Union charges that the Emple, prohibiting it from failing or delaying to provide information. Accordingly, the Union requests that the Bookluding but not limited to all costs incurred by the Union give full name, including local name and number)  504  of which it is an affiliate or constituent unit (to be filled ALL-CIO	loyer is in violation of the 10" Circuit Orders reation to this Union or from in any other ard seek any and all remedies under that 10 in the processing of this matter.  Ab. Tel. No. (505)268-1564  4c. Cell No. (505) 266-7061  4e. e-Mail  In when charge is filed by a labor  Tel. No. (505)268-1564  Office, if any, Cell No. (505) 266-7061
Issued on August 29, 2007 and October 2, 2009 respective manner failing or refusing to bargain in good faith with the Circuit Order, as well as any other remedies available, inc.  3. Full name of party filing charge (if labor organization, g. National Association of Letter Carriers Branch 4a. Address (Street and number, city, state, and ZIP code)  124 Monroe St, NF.  Albuquerque, New Mexico 87108  5. Full name of national or international labor organization organization)  National Association of Letter Carriers — A	violations of the Act, the Union charges that the Emple, prohibiting it from failing or delaying to provide information. Accordingly, the Union requests that the Bookluding but not limited to all costs incurred by the Union give full name, including local name and number)  504  of which it is an affiliate or constituent unit (to be filled ALL-CIO	loyer is in violation of the 10" Circuit Orders remation to this Union or from in any other ard seek any and all remedies under that 10 in the processing of this matter.  Ab. Tel. No. (505)268-1564  4c. Cell No. (505) 266-7061  4e. e-Mail  In when charge is filled by a labor  Tel. No. (505)268-1564  Office, if any, Cell No.  Fax No.

INTERNET FORM NURB-SUI (2.09)

#### 11-15-'13 14:47 FROM-NALC-ALBUQUERQUE UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

5052667061

T-755 P0001/0001 F-029

#### DO NOT WRITE IN THIS SPACE

Case 28-CA-117107

Date Filed 11/15/2013

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT a Name of Employer Tel. No. (505) 346-8034 United States Postal Service Cell No. Fax No d. Address (Street, city, state, and ZIP code) (505) 346-8030 Employer Representative e-Mail 1135 Broadway Blvd NE S. Kane, (A) Postmaster Albuquerque, New Mexico 87101 h. Number of workers employed over 700 Identify principal product or service Type of Establishment (factory, mine, wholeseler, etc.) Post Office Postal Service k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list of the Netlonal Labor Relations Act, and these unfair labor subsections) (3),(4) (5) practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since on or about November 14, 2013 the employer has unilaterally changed the method for initiating route count, inspection and adjustments. Since November 14, 2013 the employer refused to provide information related to these counts & inspections to the Union. This change is in direct reprisal and retaliation against the union for its pursuit of ULPs, cooperating with the NLRB, and for filing grievances. By the above and other acts, the Employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act. Because of the Employer's continued and repeated violations of the Act, the Union charges that the Employer is in violation of the 10th Circuit Orders, issued on August 29, 2007 and October 2, 2009 respective, prohibiting it from failing or delaying to provide Information to this Union or from in any other manner failing or refusing to bargein in good faith with the Union. Accordingly, the Union requests that the Board seek any and all remedies under that 10th Circuit Order, as well as any other remedias available, including but not limited to all costs incurred by the Union in the processing of this matter. 3. Full name of party filing charge (if labor organization, give full name, including local name and number) National Association of Letter Carriers Branch 504 Ab. Tel. No. 4a. Address (Street and number, city, state, and ZIP code) (505)268-1564 124 Monroe St, NE 4c. Cell No. Albuquerque, New Mexico 87108 4d. Fax No. (505) 266-7061 4e. e-Mail 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) National Association of Letter Carriers - AFL-CIO Tel No 6. DECLARATION (505)268-1564 I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. Office, If any, Cell No. David F. Pratt, President (Print/type name and title or office, if any) Fax No. (505) 266-7061 e-Mail 124 Monroe St NE, Albuquerque, NM 87108 (date) November 15, 2013

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

	TOTAL PROPERTY OF STATE	
DO NOT WRIT	E IN THIS SPACE	
Case	Date Filed	Ī
28-CA-017338	Nov. 18, 2013	

INSTRUCTIONS:

a. Name of Employer	R AGAINST WHOM CHARGE IS BROUGHT	
a. Hand of Employer		b. Tel. No. 800-900-9478 X1404
Purple Communications		c. Cell No. 816-651-5472
2		f. Fax No. 602-275-5949
d. Address (Street, city, state, and ZIP code)	e. Employer Representative Cheryl Jonagan	g. e-Mail
1295 W. Washington, Suite 104 Tempe, AZ 85281	Cheryi Sonagan	cheryl.jonagan@purple.us
isinpo, ne soco.		h. Number of workers employed 45
Type of Establishment (factory, mine, wholesaler, etc.)     Video Relay Service	j. Identify principal product or service ASL interpretation	
k. The above-named employer has engaged in and is engage		ection 8(a), subsections (1) and (list
subsections) 8(a)5	of the National L	abor Relations Act, and these unfair labor
practices are practices affecting commerce within the mea within the meaning of the Act and the Postal Reorganization	프로마트 아이트 아이는 게임이 발생하고 뭐 어려웠다. 아니라는 그 문에 그릇은 맛있고 있다고 있다. 그렇다	unfair practices affecting commerce
2. Basis of the Charge (set forth a clear and concise stateme	ent of the facts constituting the alleged unfair labor	practices)
Since June, 2013, management has interfered w	이 경우는 그는 사람이 많아 아니라 없이 사람이 없는 것이 아니라 아니라 아니라 내가 어떻게 되었다.	
the Act by discontinuing the practice of supplying	그렇게 살아 있다면 얼마나 아이들은 사람들이 되었다면 하는 사람들이 얼마나 나를 하는데 하는데 되었다.	경기 (18. 1 M - 1 M
include a paraffin wax machine and certain refre		
[. [1] 20 10 20 11 [2] 12 [2] 12 [2] 12 [2] 12 [2] 12 [2] 12 [2] 12 [2] 12 [2] 12 [2] 12 [2] 12 [2] 12 [2] 12	선생님은 아이들이 얼마나 아이를 보이면 하는데 살아 되었다. 그 아이들은 그 아이들은 아이들은 아이들은 아이들이 되었다.	ons was implemented by the
company without notice to, or negotiations with,	tne union.	
3. Full name of party filing charge (if labor organization, give Pacific Media Workers Guild, TNG-CWA Local 3	full name, including local name and number) 9521	
3. Full name of party filing charge (if labor organization, give Pacific Media Workers Guild, TNG-CWA Local 3  4a. Address (Street and number, city, state, and ZIP code)	full name, including local name and number) 19521	4b. Tel. No. 415-421-6833
4a. Address (Street and number, city, state, and ZIP code) 433 Natoma Street, Third Floor	full name, including local name and number) 19521	4b. Tel. No. 415-421-6833 4c. Cell No.
4a. Address (Street and number, city, state, and ZIP code)	full name, including local name and number) 19521	415-421-0035
4a. Address (Street and number, city, state, and ZIP code) 433 Natoma Street, Third Floor	full name, including local name and number) 19521	4c. Cell No.
4a. Address (Street and number, city, state, and ZIP code)  433 Natoma Street, Third Floor San Francisco, CA 94103  5. Full name of national or international labor organization or		415-421-0055 4c. Cell No. 4d. Fax No. 4e. e-Mail
4a. Address (Street and number, city, state, and ZIP code) 433 Natoma Street, Third Floor San Francisco, CA 94103	f which it is an affiliate or constituent unit <i>(to be fille</i>	415-421-0055 4c. Cell No. 4d. Fax No. 4e. e-Mail
4a. Address (Street and number, city, state, and ZIP code)  433 Natoma Street, Third Floor San Francisco, CA 94103  5. Full name of national or international labor organization organization) The Newspaper Guild - Communicate	f which it is an affiliate or constituent unit <i>(to be fille</i> ions Workers of America	415-421-0055  4c. Cell No.  4d. Fax No.  4e. e-Mail  ed in when charge is filed by a labor  Tel. No.
4a. Address (Street and number, city, state, and ZIP code)  433 Natoma Street, Third Floor San Francisco, CA 94103  5. Full name of national or international labor organization or	f which it is an affiliate or constituent unit <i>(to be fille</i> ions Workers of America	4c. Cell No.  4d. Fax No.  4e. e-Mail  ed in when charge is filed by a labor
4a. Address (Street and number, city, state, and ZIP code)  433 Natoma Street, Third Floor San Francisco, CA 94103  5. Full name of national or international labor organization organization) The Newspaper Guild - Communicat  1 declare that I have read the above charge and that the statement	f which it is an affiliate or constituent unit <i>(to be fille</i> ions Workers of America ON ents are true to the best of my knowledge and belief.	415-421-0055  4c. Cell No.  4d. Fax No.  4e. e-Mail  ed in when charge is filed by a labor  Tel. No.  (b) (6), (b) (7)(C)
4a. Address (Street and number, city, state, and ZIP code) 433 Natoma Street, Third Floor San Francisco, CA 94103  5. Full name of national or international labor organization organization) The Newspaper Guild - Communicat I declare that I have read the above charge and that the statements	f which it is an affiliate or constituent unit <i>(to be fille</i> ions Workers of America ON ents are true to the best of my knowledge and belief.	415-421-0055  4c. Cell No.  4d. Fax No.  4e. e-Mail  ed in when charge is filed by a labor  Tel. No.
4a. Address (Street and number, city, state, and ZIP code)  433 Natoma Street, Third Floor San Francisco, CA 94103  5. Full name of national or international labor organization or organization) The Newspaper Guild - Communicate  1 declare that I have read the above charge and that the statement	f which it is an affiliate or constituent unit <i>(to be fille</i> ions Workers of America ON ents are true to the best of my knowledge and belief.	415-421-0055  4c. Cell No.  4d. Fax No.  4e. e-Mail  ed in when charge is filed by a labor  Tel. No.  (b) (6), (b) (7)(C)
4a. Address (Street and number, city, state, and ZIP code) 433 Natoma Street, Third Floor San Francisco, CA 94103  5. Full name of national or international labor organization or organization) The Newspaper Guild - Communicat  I declare that I have read the above charge and that the statement is signature of representative or person making charge)	f which it is an affiliate or constituent unit (to be fille ions Workers of America ON ents are true to the best of my knowledge and belief. Ocal Representative (Print/type name and bile or office, if any)	415-421-0053  4c. Cell No.  4d. Fax No.  4e. e-Mail  ed in when charge is filed by a labor  Tel. No.  (b) (6), (b) (7)(C)  Office, if any, Cell No.
4a. Address (Street and number, city, state, and ZIP code) 433 Natoma Street, Third Floor San Francisco, CA 94103  5. Full name of national or international labor organization or organization) The Newspaper Guild - Communicat I declare that I have read the above charge and that the statements	f which it is an affiliate or constituent unit <i>(to be fille</i> ions Workers of America ON ents are true to the best of my knowledge and belief.	4 15-42 1-0053  4c. Cell No.  4d. Fax No.  4e. e-Mail  ed in when charge is filed by a labor  Tel. No.  (b) (6), (b) (7)(C)  Office, if any, Cell No.  Fax No.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
28-CA-117361	Nov. 18, 2013	

INCTO	ICTIONS:	

File an original with NLRB Regional Director for the region in which	h the alleged unfair labor practice occurred or is occur R AGAINST WHOM CHARGE IS BROUGHT	rring.
a. Name of Employer	THE THICK OF THE PERSON TO THE	b. Tel. No. 800-900-9478 X1404
Purple Communications		c. Cell No. 816-651-5472
		f. Fax No. 602-275-5949
d. Address (Street, city, state, and ZIP code) 1295 W. Washington, Suite 104	e Employer Representative Cheryl Jonagan	g. e-Mail
Tempe, AZ 85281	onery conagan	cheryl.jonagan@purple.us
		h. Number of workers employed 45
i. Type of Establishment (factory, mine, wholesaler, etc.) Video Relay Service	j. Identify principal product or service ASL interpretation	
k. The above-named employer has engaged in and is engage	ing in unfair labor practices within the meaning of s	ection 8(a), subsections (1) and (list
subsections) 8(a)5	of the National La	abor Relations Act, and these unfair labor
practices are practices affecting commerce within the mea within the meaning of the Act and the Postal Reorganization		unfair practices affecting commerce
2. Basis of the Charge (set forth a clear and concise stateme	ent of the facts constituting the alleged unfair labor	practices)
Since September 29, 2013, management has int	terfered with, restrained, and coerced em	ployees in the exercise of their
rights under the Act by removing union materials		
routinely posted or displayed. On November 11,		mployees an e-mail stating that
has been instructed to remove any union ma		(b) (6), (b) (7)(C) explained that (b) (6), (1)
had removed union buttons posted outside work		
	And a second of the second of	
(b) (6), (b) (7)(C) November 11 email instructed em	ployees to obtain approval before po	osting or removing anything in the
center. This is a change in working conditions the		
		7.0
3. Full name of party filing charge (If labor organization, give Pacific Media Workers Guild, TNG-CWA Local 3	full name, including local name and number) 9521	
4a. Address (Street and number, city, state, and ZIP code)		<sup>4b. Tel. No.</sup> 415-421-6833
433 Natoma Street, Third Floor San Francisco, CA 94103		4c. Cell No.
Sall Flancisco, CA 34103		4d. Fax No.
		4e. e-Mail
Full name of national or international labor organization organization	[인 시시 : 16] [1] [1] 이 경기 이 경기 이 경기 (1) [1] [1] [1] [1] [1] [1] [1] [1] [1] [1]	d in when charge is filed by a labor
The Newspaper Guild - Communicat	ions Workers of America	
6. DECLARATI I declare that have read the above charge and that the statement	ON ents are true to the best of my knowledge and belief.	Tel No. (b) (6), (b) (7)(C)
By Bulal Lo	ocal Representative	Office, if any, Cell No
(signature of representative or person making charge)	(Print/type name and title or office, if any)	Fax No.
1.1 <sup>3</sup>		e-Mail
(b) (6), (b) (7)(C)	11/12/12	
Address	11/13/13 (date)	(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE		
Date Filed		
11/19/2013		

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer SAFWAY		b. Tel. No. (505)994-9790
		c. Cell No.(505) 263-8476
d. Address (street, city, state ZIP code) 3311 Los Arboles N.E.	e. Employer Representative John Chamberlain, Insulation Superintendent	f. Fax No. (505) 994-9784
Albuquerque, NM 87107		g. e-Mail johnchamberlain@safway.com
		h. Dispute Location (City and State) Albuquerque, NM
Type of Establishment (factory, nursing home, hotel)     Scaffolding and Mechanical     Insulation Contractor	j. Principal Product or Service Scaffolding and Mechanical Insulation Services	k. Number of workers at dispute location 20

I. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) and, (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Within the last six months, the above-named Employer, through its officers, agents, and representatives has, among other discriminatory actions, refused to consider and refused to hire (b) (6), (b) (7)(C) because was associated with and active with the International Association of Heat and Frost Insulators and Allied Workers, Local No. 76, AFL-CIO.

By these and other acts, the Employer has restrained, coerced, and interfered with the rights guaranteed in Section 7 of the Act

International Association of Heat and Fros	st Insulators and Allied Worker	s, Local No. 76, AFL-CIO
4a Address (street and number, city, state, and ZIP code) 422 Adams Street SE		4b Tel. No. (505) 266-0212
Albuquerque, NM 87108		4c. Cell No (602) 418-5317
		4d. Fax No. (505) 255-1653
		4e. e-Mail jgurrola@insulators.org
International Association of Heat and Fros  6. DECLARATION I declare that I have read the above charge and that the my knowledge and belief.		Tel. No. (505) 266-0212
By: love I	Joe Gurrola, International Representative	Office, if any, Cell No. (602) 418-5317
(signature of representative or person making charge)	Print Name and Title	Fax No. (505) 255-1653
Address: 422 Adams Street SE Albuquerque, NM 87108	Date: 11. 19-13	e-Mail jgurrola@insulators.org

### WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

FORM NLRB-601

(2-00)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

5052667061

T-765 P0001/0001 F-041

#### DO NOT WRITE IN THIS SPACE

Case 28-CA-117454

Date Filed 11/20/2013

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring. 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT a. Name of Employer Tel. No. (505) 346-8034 United States Postal Service Cell No. Fax No. d. Address (Street, city, state, and ZIP code) Employer Representative (505) 346-8030 e-Mall 1135 Broadway Blvd NE S. Kanc, OfC Albuquerque, New Mexico 87101 n. Number of workers employed over 700 Type of Establishment (factory, mine, wholesaler, etc.) Identify principal product or service Post Office Postal Service k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3), (4) (5) of the National Labor Relations Act, and these unfair lebor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfeir labor practices).

On or about (b) (6), (b) (7)(C) 2013 the employer has denied employee Letter Carrier, (b) (6), (b) (7)(C) a representative during an investigative interview that reasonably believed could lead to discipline then as reprisal for requesting a representative took reprisal against (b) (6), (b) (7)(C) by canceling a scheduled "Redress" of (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) complaints. By the above and other acts, the Employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act. Because of the Employer's continued and repeated violations of the Act, the Union charges that the Employer is in violation of the 10<sup>th</sup> Circuit Orders, issued on August 29, 2007 and October 2, 2009 respective, prohibiting it from failing or delaying to provide information to this Union or from in any other manner failing or refusing to bargain in good faith with the Union. Accordingly, the Union requests that the Board seek any and all remedies under that 10th Circuit Order, as well as any other remedies available, including but not limited to all costs incurred by the Union in the processing of this metter. 3. Full name of party filing charge (If labor organization, give full name, including local name and number) National Association of Letter Carriers Branch 504 4a. Address (Street and number, city, state, and ZIP code) 4b. Tel. No. (505)268-1564 124 Monroe St, NE Ac Cell No. Albuquerque, New Mexico 87108 4d. Fax No. (505) 266-7061 4e. e-Mail NONE 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) Tel No. (505)268-1564 and belief. Office, if any, Cell No. (b) (6), (b) ex No. (505) 266-7061 -Mail NONE Address 124 Monroe St NE. Albuquerque, NM 87108 (date) November 19, 2013 WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 16, SECTION 1001)

PRIVACY ACT STATEMENT

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
28-CA-117767	November 25, 2013	

. Name of Employer	EMPLOYER AGAINST WHOM CHARGE IS BROUG	b. Tel. No.
KRD		(708)983-6362
INID		c. Cell No.
		3,337,67
Address (street, city, state ZIP code)	e. Employer Representative	f. Fax No.
20340 STONEY ISLAND AVE ERIC BOS LYNWOOD IL 60411	ERIC BOSI, TERMINAL MANAGER	g. e-Mail
		h. Dispute Location (City and State) NORTH LAS VEGAS, NV
Type of Establishment (factory, nursing home, otel)	j. Principal Product or Service	k. Number of workers at dispute location 50
RASH HAULING SERVICE	TRASH HAULING	
bor practices are unfair practices affecting comm Basis of the Charge (set forth a clear and conci	labor practices are practices affecting commerce with nerce within the meaning of the Act and the Postal Resistence of the facts constituting the alleged unfactoriminated against employee (b) (6), (b) (6)	eorganization Act. air labor practices)
By these and other acts, the above	e-named Employer has interfered with,	restrained and coerced its
	e-named Employer has interfered with, ghts guaranteed by Section 7 of the Ad	
employees in the exercise of the ri  Full name of party filing charge (if labor organiz		et.
employees in the exercise of the ri	ghts guaranteed by Section 7 of the Ad	et.
employees in the exercise of the ri  Full name of party filing charge (if labor organiz (b) (6), (b) (7)(C)	ghts guaranteed by Section 7 of the Adation, give full name, including local name and number	er)
employees in the exercise of the ri  Full name of party filling charge (if labor organiz (b) (6), (b) (7)(C)  a. Address (street and number, city, state, and Z	ghts guaranteed by Section 7 of the Adation, give full name, including local name and number	er)  4b. Tel. No.
employees in the exercise of the ri  Full name of party filling charge (if labor organiz (b) (6), (b) (7)(C)  a. Address (street and number, city, state, and Z	ghts guaranteed by Section 7 of the Adation, give full name, including local name and number	er)  4b. Tel. No. [b) (6), (b) (7)(C)
employees in the exercise of the ri  Full name of party filing charge (if labor organiz (b) (6), (b) (7)(C)  a. Address (street and number, city, state, and Z	ghts guaranteed by Section 7 of the Adation, give full name, including local name and number	er)  4b. Tel. No.
employees in the exercise of the ri  Full name of party filling charge (if labor organiz (b) (6), (b) (7)(C)  a. Address (street and number, city, state, and Z	ghts guaranteed by Section 7 of the Adation, give full name, including local name and number	er)  4b. Tel. No. [b) (6), (b) (7)(C)  4c. Cell No. [b) (6), (b) (7)(C)  4d. Fax No.
employees in the exercise of the ri  Full name of party filling charge (if labor organiz (b) (6), (b) (7)(C)  a. Address (street and number, city, state, and Z	ghts guaranteed by Section 7 of the Adation, give full name, including local name and number	et.  4b. Tel. No. [b) (6), (b) (7)(C)  4c. Cell No. [b) (6), (b) (7)(C)  4d. Fax No. [b) (6), (b) (7)(C)
employees in the exercise of the ri  Full name of party filing charge (if labor organiz (b) (6), (b) (7)(C)	ghts guaranteed by Section 7 of the Adation, give full name, including local name and number	er)  4b. Tel. No. [b) (6). (b) (7)(C)  4c. Cell No. [b) (6), (b) (7)(C)  4d. Fax No.
employees in the exercise of the ri  Full name of party filing charge (if labor organiz (b) (6), (b) (7)(C)  a. Address (street and number, city, state, and Z (b) (6), (b) (7)(C)  Full name of national or international labor organiz	ghts guaranteed by Section 7 of the Adation, give full name, including local name and number	et.  4b. Tel. No.  (b) (6), (b) (7)(C)  4c. Cell No.  (b) (6), (b) (7)(C)  4d. Fax No.  (b) (6), (b) (7)(C)  4e. e-Mail
employees in the exercise of the ri  Full name of party filing charge (if labor organiz (b) (6), (b) (7)(C)  a. Address (street and number, city, state, and Z (b) (6), (b) (7)(C)  Full name of national or international labor organiz	ghts guaranteed by Section 7 of the Adation, give full name, including local name and number	et.  4b. Tel. No.  (b) (6), (b) (7)(C)  4c. Cell No.  (b) (6), (b) (7)(C)  4d. Fax No.  (b) (6), (b) (7)(C)  4e. e-Mail
employees in the exercise of the ri  Full name of party filing charge (if labor organiz (b) (6), (b) (7)(C)  a. Address (street and number, city, state, and Z (b) (6), (b) (7)(C)  Full name of national or international labor organiz	ghts guaranteed by Section 7 of the Adation, give full name, including local name and number	et.  4b. Tel. No.  (b) (6), (b) (7)(C)  4c. Cell No.  (b) (6), (b) (7)(C)  4d. Fax No.  (b) (6), (b) (7)(C)  4e. e-Mail
employees in the exercise of the ri  Full name of party filing charge (if labor organiz (b) (6), (b) (7)(C)  a. Address (street and number, city, state, and Z (b) (6), (b) (7)(C)  Full name of national or international labor organization)  DECLARATION	ghts guaranteed by Section 7 of the Adation, give full name, including local name and number IP code)	et.  er)  4b. Tel. No.
employees in the exercise of the ri  Full name of party filing charge (if labor organiz (b) (6), (b) (7)(C)  a. Address (street and number, city, state, and Z (b) (6), (b) (7)(C)  Full name of national or international labor organization)  DECLARATION I declare that I have read the above charge a	ghts guaranteed by Section 7 of the Adation, give full name, including local name and number	4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. (b) (6), (b) (7)(C) 4e. e-Mail  o be filled in when charge is filed by a labor
employees in the exercise of the ri  Full name of party filing charge (if labor organiz (b) (6), (b) (7)(C)  a. Address (street and number, city, state, and Z (b) (6), (b) (7)(C)  Full name of national or international labor organization)  DECLARATION I declare that I have read the above charge a	ghts guaranteed by Section 7 of the Adation, give full name, including local name and number IP code)	4b. Tel. No. [b) (6), (b) (7)(C) 4c. Cell No. [b) (6), (b) (7)(C) 4d. Fax No. [b) (6), (b) (7)(C) 4e. e-Mail  o be filled in when charge is filed by a labor  Tel. No. [b) (6), (b) (7)(C)
employees in the exercise of the ri  Full name of party filing charge (if labor organiz (b) (6), (b) (7)(C)  a. Address (street and number, city, state, and Z (b) (6), (b) (7)(C)  Full name of national or international labor organization)  DECLARATION	ghts guaranteed by Section 7 of the Adation, give full name, including local name and number IP code)	et.  er)  4b. Tel. No.
employees in the exercise of the ri  Full name of party filing charge (if labor organiz (b) (6), (b) (7)(C)  a. Address (street and number, city, state, and Z (b) (6), (b) (7)(C)  Full name of national or international labor organization)  DECLARATION I declare that I have read the above charge a	ghts guaranteed by Section 7 of the Adaton, give full name, including local name and number IP code)  Inization of which it is an affiliate or constituent unit (to and that the statements are true to the best of	4b. Tel. No.  (b) (6), (b) (7)(C)  4c. Cell No.  (b) (6), (b) (7)(C)  4d. Fax No.  (b) (6), (b) (7)(C)  4e. e-Mail  Tel. No.  (b) (6), (b) (7)(C)  Office, if any, Cell No.  (b) (6), (b) (7)(C)  Fax No.
employees in the exercise of the ri  B. Full name of party filing charge (if labor organiz (b) (6), (b) (7)(C)  Ba. Address (street and number, city, state, and Z  (b) (6), (b) (7)(C)  Ba. Address (street and number, city, state, and Z  (b) (6), (b) (7)(C)  Ba. Address (street and number, city, state, and Z  (b) (6), (b) (7)(C)  Ba. Address (street and number, city, state, and Z  (c) (b) (6), (b) (7)(C)  Ba. Address (street and number, city, state, and Z  (d) (6), (b) (7)(C)	ghts guaranteed by Section 7 of the Adaton, give full name, including local name and number IP code)  IP code)  Inization of which it is an affiliate or constituent unit (to and that the statements are true to the best of b) (6), (b) (7)(C) an Individual Print Name and Title	et.  4b. Tel. No.  (b) (6). (b) (7)(C)  4c. Cell No.  (b) (6). (b) (7)(C)  4d. Fax No.  (b) (6). (b) (7)(C)  4e. e-Mail  o be filled in when charge is filed by a labor  Tel. No.  (b) (6). (b) (7)(C)  Office, if any, Cell No.  (b) (6). (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

Date Filed

NATIONAL STATES	28-CA-117964	November 27, 2013
NSTRUCTIONS: File an original with NLRB Regional Director for the region in which		
a. Name of Employer	AGAINST WHOM CHARGE IS BROUGHT	h Tel No
		b. Tel. No. (702) 966-4700
The Grandview at Las Vegas		c. Cell No.
		f. Fax No.
d Address (Street, city, state, and ZIP code)	e. Employer Representative	
9940 Las Vegas Blvd S	Dyanna Reed	g. e-Mail
Las Vegas NV 89183	Human Resources	
		h. Number of workers employed 1000
i Type of Establishment (factory, mine, wholesaler, etc.) Timeshare	j. Identify principal product or service. Hotel	
k. The above-named employer has engaged in and is engagi	ng in unfair labor practices within the meaning of si	ection 8(a), subsections (1) and (list
subsections) 8(a)1, 8(a)3		abor Relations Act, and these unfair labor
practices are practices affecting commerce within the mea within the meaning of the Act and the Postal Reorganization	ning of the Act, or these unfair labor practices are	
		Section 3.
Basis of the Charge (set forth a clear and concise stateme	어림식에 가지 아이들이 함아 그렇게 되는데 되었다. 얼마를 하게 되어야 되었다.	
Within the last six months the above named emp	그녀의 그 그는 그는 그들이 되어 내고 있는데 아내가 하는데 하는데 하나 있다. 점점	
(b) (6), (b) (7)(C) and (b) (6), (b) (7)(C)	, has treated members of the b	
disciplining them in order to discourage union ac	1하나 보이 H하다. 아이트 레이트 레이트 아이트 그래요 아이트 네트	
employer has interfered with restrained and coer	ced employees in the exercise of the righ	nts guaranteed by section 7 of the
act.		
<ol> <li>Full name of party filing charge (if labor organization, give</li> </ol>	full name, including local name and number)	
Jose Soto (Organizer) Operating Engineers Local	il 501	
4a Address (Street and number, city, state, and ZIP code)		4b. Tel. No. (702) 382- 0240
301 Deauville Street		
Las Vegas, Nevada 89106		<sup>4c. Cell No</sup> (702) 662-0846
		4d Fax No.
		4e. e-Mail
5 Full name of national or international labor organization of	which it is an affiliate or constituent unit (to be fille)	d in when charge is filed by a labor
organization) International Union Of Operating Eng		
6. DECLARATIO	201	Tel. No
I declare that I have read the above charge and that the statemen	nts are true to the best of my knowledge and belief.	(702)382-0240
(1 20/16)	no Cata (Ornaniana	Office, if any, Cell No.
of the	se Soto (Organizer	(702) 622-0846
(signature of representative or berson making charge)	(Pnnt/type name and title or office, if any)	Fax No. (702) 386-5813
	11/27/13	e-Mail
301 Deauville Las Vegas Nevada 89106		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

12-02=13 14:00 FROM- NALC-ALBUQUERQUE NATIONAL LABOR RELATIONS BOARD (2-06) CHARGE AGAINST EMPLOYER

5052667061

T-775 P0001/0001 F-072 DO NOT WRITE IN THIS SPACE

Date Filed

INSTRI	-	400	
INNINI	11.	11.37	

28-CA-118145 Dec. 2, 2013

e Name of Employer	RAGAINST WHOM CHARGE IS BROUGHT	——————————————————————————————————————	
Name of Employer nited States Postal Service		b. Tel. No. (505)346-8034 c. Cell No.	
d. Address (Street, city, state, and ZIP code)		g. e-Mail	
1135 Broadway, NE	Sheryll Kane, A/Postmaster	1	
Albuquerque, NM 87101		h. Number of workers employed over 700	
Type of Establishment (factory, mine, wholosaler, etc.) Post Office	j. Identify principal product or service Postal Service		
. The above-named employer has engaged in and is engage subsections) (1) (3) (4) practices are practices affecting commerce within the me	of the National L	abor Relations Act, and these unfair labor	
within the meaning of the Act and the Postal Reorganization	그리 그리트구워도 하는 아이를 가게 되는 것이 아이를 생겼다면 그렇게 하는 것이 하고 있다면 하는 것이 되었다.		
2. Basis of the Charge (set forth a clear and concise statem Since Nov 26, 2013 and continuing to date, the	이 마이들은 얼마나 하면 어떻게 하면 이렇게 하는 생각이 되고 있다면 살아 살아 있다. 그 살아 없었다.		
Tel. (9) (7)(2) for cooperating with the NLRB by filing refusing to provide time on the clock for Union guide By the above and other acts, the Employer's continuof the Orders, issued in 2003, 2005, 2007, 2009 and 20 from in any other manner felling or refusing to bergain in all remedies under these Orders, as well as any other processing of this matter.	rievance activity.  red with, restrained, and coerced employees in the red and repealed violations of the Act, the Union of 13 respective, prohibiling it from falling or delaying a good fally with the Union. Accordingly, the Union	e exercise of the rights guerenteed in herges that the Employer is in violation to provide information to this Union or requests that the Board seek any end	
Full name of party filling charge (if labor organization, give	full name, including local name and number)		
Vational Association of Letter Carriers, Branch 5	A CONTRACTOR OF THE CONTRACTOR		
Jational Association of Letter Carriers, Branch 5 a. Address (Street and number, city, state, and ZIP code)	A CONTRACTOR OF THE CONTRACTOR	4b. Tel. No. (505) 268-1564	
National Association of Letter Carriers, Branch 5 a. Address (Street and number, ofly, state, and ZIP code) 24 Monroe St, NE	A CONTRACTOR OF THE CONTRACTOR	4b. Tel. No. (505) 268-1564 4c. Cell No.	
National Association of Letter Carriers, Branch 5 a. Address (Street and number, plty, state, and ZIP code) 24 Monroe St, NE	A CONTRACTOR OF THE CONTRACTOR	(505) 268-1564	
National Association of Letter Carriers, Branch 5 a. Address (Street and number, plty, state, and ZIP code) 24 Monroe St, NE	A CONTRACTOR OF THE CONTRACTOR	4c, Cell No.	
National Association of Letter Carriers, Branch 5 a. Address (Street and number, ofly, state, and ZIP code) 24 Monroe St, NE albuquerque, New Mexico 87108  Full name of national or international labor organization of	f which it is an affiliate or constituent unit (to be fille	4c. Cell No. 4d. Fax No. (505) 266-7081 4e. e-Mail	
National Association of Letter Carriers, Branch 5 a. Address (Street and number, alty, state, and ZIP code) 24 Monroe St, NE albuquerque, New Mexico 87108  Full name of national or international labor organization or reanization) National Association of Letter Carrier  6. DECLARATI	f which it is an affiliate or constituent unit (to be fille as - AFL-CIO	4c. Cell No. 4d. Fax No. (505) 266-7061 4e. e-Mail	
6. DECLARATI	f which it is an affiliate or constituent unit (to be fille as - AFL-CIO	4c. Cell No.  4d. Fax No. (505) 266-7081  4e. e-Mail  d in when charge is filed by a labor	
National Association of Letter Carriers, Branch 5 a. Address (Street and number, ofly, state, and ZIP code) 24 Monroe St, NE Albuquerque, New Mexico 87 108  Full name of national or international labor organization of rganization) National Association of Letter Carrier  6. DECLARATI	I which it is an affiliate or constituent unit (to be fille is - AFL-CIO  ON onto are true to the best of my knowledge and belief.	4c. Cell No.  4d. Fax No. (505) 266-7081  4e. e-Mail  d in when charge is filed by a labor  Tel. No. (505) 268-1584	
National Association of Letter Carriers, Branch 5 a. Address (Street and number, ofly, state, and ZIP code) 24 Monroe St, NE Albuquerque, New Mexico 87108  Full name of national or international labor organization or repanization) National Association of Letter Carrier  6. DECLARATI	f which it is an affiliate or constituent unit (to be fille is - AFL-CIO  ON into are true to the best of my knowledge and belief.  NGEL MARTINEZ, VP Branch 504	4c. Cell No.  4d. Fax No. (505) 266-7081  4e. e-Mail  d in when charge is filed by a labor  Tel. No. (505) 268-1584  Office, if any, Cell No.	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

FORM NLR9-501 (2-08)

12-02-713 14:02 FROM- NALC-ALBUQUERQUE UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

5052667061

T-776 P0001/0001 F-073

DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
28-CA-118152	Dec. 2, 2013	

INST	Ю	101	MD.

File an original with NLR8 Regional Director for the region in which to	he alleged unfair labor practice occurred or la occ GAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer	NOANTON CHARGE IS BROOSH	b. Tel. No. (505)346-8034
		(505)546-8054
United States Postal Service		c. Cell No.
d. Address (Street, city, state, and ZIP code)	o. Employer Representative	f. Fax No. (505) 346-8030
1135 Broadway, NE	Sheryll Kane, A/Postmaster	g. e-Mail
Albuquerque, NM 87101	Silary in Adrice, 144 dollar documents	
		h. Number of workers employed over 700
Type of Establishment (factory, mine, wholesəler, etc.)     Post Office	Identify principal product or service     Postal Service	
k. The above-named employer has angaged in and is engaging	in unfair labor practices within the meaning of	section 8(a), subsections (1) and (fist
subsections) (3) (5)	of the National L	abor Relations Act, and these unfair labor
practices are practices affecting commerce within the meaning		
within the meaning of the Act and the Postal Reorganization		
2. Basis of the Charge (set forth a clear and concise statement	of the facts constituting the alleged unfair labor	practices)
Since on or about Nov 14, 2013, the employer units	aterally implemented a new rule prohil	piting Technician Letter Carriers
from choosing preferred vacant routes on their assi	ignment.	
By the above and other acts, the Employer has interfered Section 7 of the Act. Because of the Employer's continued	and repeated violations of the Act, the Union	charges that the Employer is in violation
of the Orders, Issued in 2003, 2005, 2007, 2009 and 2013 from in any other menner falling or refusing to bargain in g all remedies under these Orders, as well as any other re processing of this maller.	ood falth with the Union. Accordingly, the Unio	in requests that the Board seek any and
processing or this matter.		
		9
3. Full name of party filing charge (if labor organization, give full	I name, including local name and number)	
National Association of Letter Carriers, Branch 504		
4a. Address (Street and number, city, state, and ZIP code)		<sup>4b. Tel. No.</sup> (505) 268-1564
124 Monroe St, NE Albuquerque, New Mexico 87108		4c. Cell No.
,		<sup>4d. Fax No.</sup> (505) 266-7061
		4e. e-Mail
		<u> </u>
5 Full name of national or International labor organization of with organization) National Association of Letter Carriers		d in when charge is filed by a labor
		Tel. No.
DECLARATION     I declare that I have read the above charge and that the statements	are true to the best of my knowledge and bellef.	(505) 268-1564
Ang	el Martinez, Vice President	Office, If any, Cell No.
of freeze Little	Printilype name and title or office, if any)	Fex No. (505) 266-7061
	Dec 2, 2013	e-Mail
124 Monroe NE Albuquerque, NM 87108	(dale)	-
TOTAL CONTRACTOR CONTR		The same of the sa

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE

Case Date Filed

28-CA-118160 Dec. 2, 2013

	EMPLOYER AGAINST WHOM CHARGE IS BROKE	b. Tel. No.
a. Name of Employer		602-393-6330
MS International, Inc.		25.1.35.0.0.1.35.0.0.10.325
	T = 1 = 5	c. Cell No.
	ess (street, city, state ZIP code)  0 West Roosevelt Street,  sudhir Duggal	
Phoenix, AZ 85043	District Manager	g. e-Mail
		h. Dispute Location (City and State)
		Phoenix, AZ
i. Type of Establishment (factory, nursing home,	j, Principal Product or Service	k, Number of workers at dispute location
hotel)	The same of the sa	~27
wholesaler of flooring and surface	material for flooring and surfaces	
materials	d is engaging in unfair labor practices within the me	
	ational, Inc. (Employer) has discriminated	
including, but not limited to, discharging discussing with other employees and By the above and other acts, the Employees under Section 7 of the Nation 1. Full name of party filing charge (if labor organizes)	ational, Inc. (Employer) has discriminated ng because engaged in concerted the Employer working conditions such as ployer has coerced, restrained, and interfectional Labor Relations Act, as amended, ration, give full name, including local name and numeration.	d activities, including, but not limited to, employee morale and lack of breaks. ered with the exercise of the rights of
including, but not limited to, discharging discussing with other employees and By the above and other acts, the Employees under Section 7 of the Nata Section 7 of the Nata (i) (i) (i) (i) (ii) (iii)	ng because engaged in concerted the Employer working conditions such as bloyer has coerced, restrained, and interfectional Labor Relations Act, as amended, eation, give full name, including local name and numbers.	d activities, including, but not limited to, semployee morale and lack of breaks, ered with the exercise of the rights of https://doi.org/10.1006/j.com/
including, but not limited to, discharging discussing with other employees and By the above and other acts, the Employees under Section 7 of the Nata Sect	ng because engaged in concerted the Employer working conditions such as bloyer has coerced, restrained, and interfectional Labor Relations Act, as amended, eation, give full name, including local name and numbers.	d activities, including, but not limited to, semployee morale and lack of breaks. ered with the exercise of the rights of laber)  4b. Tel. No.
including, but not limited to, discharging discussing with other employees and By the above and other acts, the Employees under Section 7 of the Nata Section 7 of the Nata (i) (i) (i) (i) (ii) (iii)	ng because engaged in concerted the Employer working conditions such as bloyer has coerced, restrained, and interfectional Labor Relations Act, as amended, eation, give full name, including local name and numbers.	d activities, including, but not limited to, semployee morale and lack of breaks. ered with the exercise of the rights of laber)  4b. Tel. No. 4c. Cell No.
including, but not limited to, discharging discussing with other employees and By the above and other acts, the Employees under Section 7 of the Nata Sect	ng because engaged in concerted the Employer working conditions such as bloyer has coerced, restrained, and interfectional Labor Relations Act, as amended, eation, give full name, including local name and numbers.	d activities, including, but not limited to, semployee morale and lack of breaks. ered with the exercise of the rights of laber)  4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C)
including, but not limited to, discharging discussing with other employees and By the above and other acts, the Employees under Section 7 of the Nata Sect	ng because engaged in concerted the Employer working conditions such as bloyer has coerced, restrained, and interfectional Labor Relations Act, as amended, eation, give full name, including local name and numbers.	d activities, including, but not limited to, semployee morale and lack of breaks. ered with the exercise of the rights of laber.  4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No.
including, but not limited to, discharging discussing with other employees and By the above and other acts, the Employees under Section 7 of the Nation of Party filing charge (if labor organiza (b) (6), (b) (7)(C)  4a. Address (street and number, city, state, and Z (b) (6), (b) (7)(C)	ng because engaged in concerted the Employer working conditions such as bloyer has coerced, restrained, and interfectional Labor Relations Act, as amended, eation, give full name, including local name and numbers.	d activities, including, but not limited to, semployee morale and lack of breaks. ered with the exercise of the rights of laber)  4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail
including, but not limited to, discharging discussing with other employees and By the above and other acts, the Employees under Section 7 of the National Section 7 of the Nat	ng because engaged in concerted the Employer working conditions such as ployer has coerced, restrained, and interfectional Labor Relations Act, as amended, ration, give full name, including local name and number code)	d activities, including, but not limited to, semployee morale and lack of breaks. ered with the exercise of the rights of laber)  4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail
including, but not limited to, dischargin discussing with other employees and By the above and other acts, the Employees under Section 7 of the Nat 3. Full name of party filing charge (if labor organiz (b) (6), (b) (7)(C)  4a. Address (street and number, city, state, and Z (b) (6), (b) (7)(C)  5. Full name of national or international labor organization)	ng because engaged in concerted the Employer working conditions such as ployer has coerced, restrained, and interfectional Labor Relations Act, as amended, ration, give full name, including local name and number code)	d activities, including, but not limited to, semployee morale and lack of breaks. ered with the exercise of the rights of laber)  4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail
including, but not limited to, discharging discussing with other employees and By the above and other acts, the Employees under Section 7 of the Nat 3. Full name of party filing charge (if labor organiz (b) (6), (b) (7)(C)  4a. Address (street and number, city, state, and Z (b) (6), (b) (7)(C)  5. Full name of national or international labor organization)  N/A	the Employer working conditions such as bloyer has coerced, restrained, and interfetional Labor Relations Act, as amended, action, give full name, including local name and number code)	d activities, including, but not limited to, is employee morale and lack of breaks. ered with the exercise of the rights of liber)  4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail (to be filled in when charge is filed by a labor
including, but not limited to, discharging discussing with other employees and By the above and other acts, the Employees under Section 7 of the Nat 3. Full name of party filing charge (if labor organiz [b) (6), (b) (7)(C)  4a. Address (street and number, city, state, and Z (b) (6), (b) (7)(C)  5. Full name of national or international labor organization)  N/A	the Employer working conditions such as bloyer has coerced, restrained, and interfetional Labor Relations Act, as amended, action, give full name, including local name and number code)	d activities, including, but not limited to, semployee morale and lack of breaks. ered with the exercise of the rights of laber)  4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail
including, but not limited to, discharging discussing with other employees and By the above and other acts, the Employees under Section 7 of the National Section 8 of the Nat	the Employer working conditions such as ployer has coerced, restrained, and interfectional Labor Relations Act, as amended, ration, give full name, including local name and number code)  anization of which it is an affiliate or constituent unit	d activities, including, but not limited to, semployee morale and lack of breaks. ered with the exercise of the rights of liber)  4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail (to be filled in when charge is filed by a labor  Tel. No.  Office, if any, Cell No.
including, but not limited to, discharging discussing with other employees and By the above and other acts, the Employees under Section 7 of the Nat 3. Full name of party filing charge (if labor organiz (b) (6), (b) (7)(C)  4a. Address (street and number, city, state, and Z (b) (6), (b) (7)(C)  5. Full name of national or international labor organization)  N/A	the Employer working conditions such as bloyer has coerced, restrained, and interfetional Labor Relations Act, as amended, action, give full name, including local name and number code)	d activities, including, but not limited to semployee morale and lack of breaks. ered with the exercise of the rights of laber)  4b. Tel. No. 4c. Cell No. (b) (6). (b) (7)(C) 4d. Fax No. 4e. e-Mail (to be filled in when charge is filed by a labor
including, but not limited to, discharging discussing with other employees and By the above and other acts, the Employees under Section 7 of the National Section 8 of the Nat	the Employer working conditions such as ployer has coerced, restrained, and interfectional Labor Relations Act, as amended, ration, give full name, including local name and number code)  anization of which it is an affiliate or constituent unit	d activities, including, but not limited to, semployee morale and lack of breaks. ered with the exercise of the rights of liber)  4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail (to be filled in when charge is filed by a labor  Tel. No.  Office, if any, Cell No.

# WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

12-2-13

e-Mail

Date:

(b) (o), (a) (1)(C)

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE Case Date Filed Dec. 2, 2013 28-CA-118186

File an original of this charge with NLRB Regiona	Director in which the alleged unfair labor practice of	courred or is occurring.
a. Name of Employer	EMPLOYER AGAINST WHOM CHARGE IS BROU	b. Tel. No.
DHR Operations, LLC d/b/a Suddenly Slimmer Spa		(602)952-8446
		c. Cell No.
d. Address (street, city, state ZIP code)	dress (street, city, state ZIP code) e. Employer Representative	
3317 East Indian School Road,	Luzivone Damaceno	f. Fax No.
Phoenix, AZ 85018		g. e-Mail
	1	h. Dispute Location (City and State)
		Phoenix, AZ
i. Type of Establishment (factory, nursing home,	j. Principal Product or Service	k. Number of workers at dispute location
hotel)		~10
day spa	spa services	
National Labor Relations Act, and these unfair lab	I d is engaging in unfair labor practices within the me por practices are practices affecting commerce within	the meaning of the Act, or these unfair labor
practices are unfair practices affecting commerce	within the meaning of the Act and the Postal Reorg	anization Act.
2. Basis of the Charge (set forth a clear and conc	ise statement of the facts constituting the alleged un	fair labor practices)
During the last six months, DHR Ope	rations, LLC d/b/a Suddenly Slimmer Spa	(Employer) discriminated against its
	but not limited to, constructively discharg	
	limited to, discussing with the Employer	
	ale, and other working conditions. By the	
	d with the exercise of the rights guarante	ad to employees under Section 7 of the
National Labor Relations Act, as ame		
(b) (6), (b) (7)(C)	ation, give full name, including local name and num	ber)
4a. Address (street and number, city, state, and Z	IP code)	4b. Tel. No.
(b) (6), (b) (7)(C)		4c. Cell No.
		(b) (6), (b) (7)(C)
		4d. Fax No.
		4e, e-Mail
E. Full name of actional or interactional labor area	inization of which it is an affiliate or constituent unit	(b) (6), (b) (7)(C)
organization)	inization of which it is an amiliate of constituent unit	to be filled in when charge is filed by a labor
N/A		
GUA		
6. DECLARATION		Tel. No.
	and that the statements are true to the best of	100.00
and the same and the part		
(b) (6), (b) (7)(C)		Office, if any, Cell No.
By: (5) (5), (5) (1)	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
(signature or representative or person making	charge) Print Name and Title	Fax No.
(h) (6) (h) (7)(0)	Date:	e-Mail
(D) $(D)$ , $(D)$ $(T)$	12/2/2013	(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 4	4 U.S.C. 3512
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DO NOT WRITE	IN THIS SPACE
<sup>Case</sup> 28-CA-118257	Date Filed Dec. 3, 2013

#### INSTRUCTIONS

File an original and	4 copies of this charge	with NLRB Regio	nal Director for
	the alleged unfair lahou		

the region in which the alleged unfair labor practice occur	red or is occurring.		
I. EMPLOYER AGAINST	WHOM CHARGE IS BROUG	HT	
Name of Employer ninle Nursing Home		b. Number of workers employed +50	
c. Address (street, city, state, ZIP code)			
P.O. Box 910		4.00	
Chinle, AZ 86503			
f. Type of Establishment (factory, mine, wholesaler, etc.) Nursing home facility			
h. The above-named employer has engaged in and is engaging subsections (1) of the National Labor Relations Act.		e meaning of section 8(a),	
2. Basis of the Charge (set forth a clear and concise statement	of the facts constituting the allege	d unfair labor practices)	
By the above and other acts, the above-named Employer has in the rights guaranteed in Section 7 of the Act.	nterfered with, restrained, and coer	ced employees in the exercise of	
<ol> <li>Full name of party filing charge (if labor organization, give (b) (6), (b) (7)(C)</li> </ol>	full name, including local name a	nd number)	
4a. Address (street and number, city, state and ZIP code) (b) (6), (b) (7)(C)		4b. Telephone No. (b) (6), (b) (7)(C)	
5. Full name of national or international labor organization of is filed by a labor organization.	which it is an affiliate or constitue	ent unit (to be filled in when charge	
	CLARATION ne statements are true to the best of	my knowledge and belief.	
By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)  Address	Title Ar	Individual	
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)		

# UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

I ORIVI EXCIVIT	ONDER TT 0.0.C, 3312
DO NOT WRITE	IN THIS SPACE
<sup>Case</sup> 28-CA-118303	Date Filed Dec. 4, 2013

#### INSTRUCTIONS

File an original and 4 copies of this charge with NLRB Regional Director for

the region in which the alleged unfair labor practice occur	red or is occurring.  T WHOM CHARGE IS BROUG	PHT
a. Name of Employer Hyatt Regency Spa and Resort at Gainey Ranch	WHOM CHARGE IS BROOK	b. Number of workers employed +50
c. Address (street, city, state, ZIP code)  7500 E. Doubletree Ranch Scottsdale, Arizona 85258	d. Employer Representative Peter Rice	e. Telephone No. 480-444-1234
Type of Establishment (factory, mine, wholesaler, etc.)  g. Identify principal product or service hotel		r service
h. The above-named employer has engaged in and is engagin subsections (1) and (3) of the National Labor Relations Act.	g in unfair labor practices within the	ne meaning of section 8(a),
the rights guaranteed in Section 7 of the Act.		1
3. Full name of party filing charge (if labor organization, giv (b) (6), (b) (7)(C)	e full name, including local name a	and number)
4a. Address (street and number, city, state and ZIP code) (b) (6), (b) (7)(C)		4b. Telephone No. (b) (6), (b) (7)(C)
5. Full name of national or international labor organization o is filed by a labor organization.		ent unit (to be filled in when charge
by (b) (6), (b) (7)(C)  Signature of representative or person making charge(D) (O), (D) (7)(C)	to electements are true to the best of	f my knowledge and belief.
Address (b) (6), (b) (7)(C)	Telephone No. (b) (6), (b) (7)(C)	

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE			
Case	Date Filed	0	
28-CA-118333	Dec. 4, 2013		

NSTRUCTIONS:		20-CA-110555	Dec. 4, 2013
ile an original with NLRB Regional Director for the region in which	h the alleged unfair labor practice	e occurred or is occurrin	g.
	R AGAINST WHOM CHARG	AND DESCRIPTION OF THE PROPERTY OF THE PROPERT	
a. Name of Employer			b. Tel. No. 928-368-5118
			320-300-3110
NAVOPACHE ELECTRIC COOPERATIVE	AVOPACHE ELECTRIC COOPERATIVE		c. Cell No.
			G. Gon No.
			f. Fax No. 029 259 5029
d. Address (Street, city, state, and ZIP code)	e. Employer Representat	live	- T. Fax No. 928-368-6038
1878 W. White Mountain Blvd., Lakeside, AZ	CHARLES MOORE		g. e-Mail
	0.0.0.000.00	,	g. 0 Mai.
85929			
			h. Number of workers employed
			Appx. 75
i. Type of Establishment (factory, mine, wholesaler, etc.)	j. Identify principal produc	ct or service	
UTILITY	ELECTRICAL DIST		
k. The above-named employer has engaged in and is engage			ion 8/a) subsections (1) and (list
	ing in unian labor practices with	min the meaning of seco	ion o(a), subsections (1) and (not
subsections) 3 and 5		_ of the National Labo	or Relations Act, and these unfair labor
practices are practices affecting commerce within the me	aning of the Act, or these unfair	labor practices are unt	air practices affecting commerce
within the meaning of the Act and the Postal Reorganizati	on Act.		
2. Basis of the Charge (set forth a clear and concise statem	ent of the facts constituting the	alleged unfair labor ne	entinael
2. Basis of the Charge (set forth a clear and concise statem	ent of the facts constituting the	alleged diliali labol pie	icuces)
SEE ATTACHMENT "A".			
<ol> <li>Full name of party filing charge (if labor organization, give INTERNATIONAL BROTHERHOOD OF ELECT</li> </ol>	full name, including local name	e and number)	
INTERNATIONAL BROTTLERIOOD OF ELECT	NICAL WORKERS LOCA	AL 301	
	of the region of the factor of the control of the c		
4a. Address (Street and number, city, state, and ZIP code)			4b. Tel. No. 602-264-1846
3060 W. Deer Valley Road		L L	
And the control of th		1	4c. Cell No.
Phoenix, AZ 85027			
		ŀ	4d. Fax No. 623-223-1618
		Ļ	***************************************
		į.	4e. e-Mail
5. Full name of national or international labor organization of	f which it is an affiliate or const	ituent unit (to be filled i	n when charge is filed by a labor
international Brotherhood	OF ELECTRICAL WOR	KERS, AFL-CIO, (	CLC
A DEGLACIT		7	
DECLARAT     I declare that I have read the above charge and that the statement	ION .		Tol No
t decide that I have read the above charge and that the statement			Tel. No. 602-279-1717
			Tel. No. 602-279-1717
m	ents are true to the best of my kno	wledge and belief.	Tel. No. 602-279-1717 Office, if any, Cell No.
By ML		wledge and belief.	602-279-1717
By (signature of epresentative or person making charge)	ents are true to the best of my kno	wledge and belief.	602-279-1717 Office, if any, Cell No.
	ents are true to the best of my kno lichael J. Keenan/Attorne	wledge and belief.	602-279-1717
	ents are true to the best of my kno lichael J. Keenan/Attorne (Print/type name and title or office	wledge and belief.  EY ce, if any)	602-279-1717  Office, if any, Cell No.  Fax No. 602-279-8908
	ents are true to the best of my kno lichael J. Keenan/Attorne (Print/type name and title or office	wledge and belief.  EY  ce, if any)  12/03/2013	602-279-1717 Office, if any, Cell No.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

#### ATTACHMENT "A"

#### **BASIS OF THE CHARGE**

During the last six months, and on a continuing basis, the above-named Employer has failed and refused to bargain in good faith through conduct including, but not limited to, the following:

- It has unilaterally changed employees' wages, hours and working conditions
  without first giving notice to and bargaining with the Union. These changes include, but are not
  limited to, unilateral changes in the health plan, implementation of company policies which can
  subject bargaining unit members to discipline, unilateral changes to the apprenticeship standards
  and rules, unilateral implementation of a safety manual, and unilaterally reducing the allowance
  for fire retardant clothing.
- 2. The Employer implemented, and continues to maintain a handbook which impacts employees' terms and conditions of employment, and which imposes discipline for certain conduct. The handbook was created and implemented without notice to the Union or an opportunity to bargain.
- 3. The Employer has denied the Union the right to select its representatives for grievance adjustment and representation on various committees.
- The Employer has engaged in direct dealing with employees with respect to new policies, implementation of health plans, and other issues.
- The Employer has failed to provide the Union with information relevant and necessary for it to conduct collective bargaining and grievance adjustment responsibilities.
- 6. The Employer has discriminated against employees with respect to wages, hours and working conditions because they engaged in protected activity. Specifically, it has implemented a policy and disciplined employees for participating in NEC Board of Director elections when the Board of Directors is actively involved in setting terms and conditions of employment. It has also retaliated against an employee for seeking to exercise rights under the collective bargaining agreement.

By these and other acts, the Employer has failed to bargain in good faith, it has improperly disciplined employees for engaging in protected activities and it has otherwise interfered with and coerced employees in the exercise of rights guaranteed under Section 7 of the Act.

FORM EXEMPT UNDER 44 U.S.C 3512

INTERNET FORM NLRB-501 (2-08) UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

NSTRUCTIONS:	20-0	A-110334	Dec. 4, 2013	
file an original with NLRB Regional Director for the region in which	h the alleged unfair labor practice occurred	or la occurring.		Y
	RAGAINST WHOM CHARGE IS BR	OUGHT		
s. Name of Employer		D.	Tel. No. 408-858-7760	
First Transit USA, First Group America	First Transit USA, First Group America		Cell No. 909-208-8632	
		_	Fax No.	_
d. Address (Street, city, state, and ZIP code)	a. Employer Representative		da 110.	
2050 West Rio Salado Parkway Tempe, AZ 85281	Rio Salado Parkway Peter Greenberg, General Manager		e-Mall	
		h.	Number of workers employed Approximately 30	
Type of Establishment (factory, mine, wholesaler, etc.)     Public Transportation	<li>j. Identify principal product or service Supply public transportation</li>		enix area	
k. The above-named employer has engaged in and is engage	ing in unfair labor practices within the me	aning of section 8	(a), subsections (1) and (list	
subsections) (5)	of the h	National Labor Rel	ations Act, and these unfair lab	oor
practices are practices effecting commerca within the mea within the meaning of the Act and the Postal Reorganizati		ctices are unfair pr	actices affecting commerce	
2. Besis of the Charge (set forth a clear and concise stateme	ent of the facts constituting the alleged un	fair labor practice	el .	
supervisors in order to divest the Union from bei specific wage with said Authority thereby prevent Employer fostered a decertification petition (Cast 3. Full name of party filling charge (if lebor organization, give Office and Professional Employees International	ting good faith bargaining with the No. 28-RD-118182) as a follow	e Union on tha	t subject. Further, the	a
4a. Address (Street and number, city, state, and ZIP code)		4b. T	el. No. 619-640-4840	
6136 Mission Gorge Road, Sulte 214			019-040-4040	
San Diego, CA 92120		4c. C	ell No.	
		4d. F	ax No.	
		4e. e-	Mail	
Full name of national or international labor organization of organization)     Office and Professional Employees I		(to be filled in whe	n charge is filed by a labor	
DECLARATI  I declare that I have read the above charge and that the statement		t belief.	818-501-8030	
By Calland Wak Inner Je	effrey S. Wohlner, Wohlner Kaplo	on,etal.	, if any, Cell No.	
(signatule of representative or person making charge)	(Printlype name and this or office, if any)	Fax	No. 818-501-5306	
16501 Ventura Blvd., Sulte 304, Encino, C	12/4/13	e-Ma		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

FORM EXEMPT UNDER 44 U.B.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE Care 28-CA-118404 Dec. 4, 2013

	RAGAINST WHOM CHARGE IS BROUGHT	L Tot No.
a. Name of Employer Saines Investment Trust		b. Tel. No. 858-454-0322
sames investment Trust		c, Cell No.
		5, 50, 10,
A	1	f. Fax No.
590 Fay Ave ste 100, La Jolla, CA 92037	e, Employer Representative JoAnn Besham	g. e-Mall
20174	The state of the s	y, e-wan
	1	2- 1
		h. Number of workers employed 9
Type of Establishment (factory, mine, wholeseler, etc.)	J. Identify principal product or service	
ental Property	Apartment Rentals	
The above-named employer has engaged in and is engag	ing in unfair labor practices within the meaning of s	section 8(a), subsections (1) and (list
subsections)		abor Relations Act, and these unfair labor
practices are practices affecting commerce within the mea		The state of the s
within the meaning of the Act and the Postal Reorganization		
. Basis of the Charge (set forth a clear and concise stateme	ent of the facts constituting the alleged unfair labor	practices)
on (b) (6), (b) (7)(C)2013 I was terminated from my	position as a (b) (6), (b) (7)(C) on the g	rounds that I discussed my salary
vith another employee. There was no evidence	presented to me by my employer to valid	ate these claims and furthernore
ny employer was unable to provide evidence fro	그리고 그리는 점에 가장하는 그렇게 하는 것이 되어 되었다. 그 그래요 그 사람들이 가장하는 것이다.	
punishable by termination. I am under the und	1. 20 이렇게 매우 맛이 먹다면서 어떤 사람이 가장하시다. 하다 하는 사람이 되는 싫어먹는 것이 되었다. 이 보다 하는	
그 선생님들이 다른 사람들은 사람들이 살아왔다. 아름이 살아 아니는 사람들이 살아 먹었다면 살아보다 하다.	20 - C. (20 - C)))))))))))))))))))))))))))))))))))	
I.S.C. & 158 (a)(1)) protect my right to engage i	것이 마시네네워지 않는데 어린 어린 사람이 아이들이 되게 되어 되었다. 이번 이번 구성이 되었다.	
anditions of employment with other employees,		conversation that I had with
mother employee roughly one and a half month:		
그리고 있었다. 그 그 그리고 있는 사람들이 되는 것이 되었다. 그런 그리고 있는 것이 없는 것이 없다면 없다. 그리고 있다면 없는 사람들이 없는 것이 없는 것이 없는 것이 없는 것이다면 없다면 없다면 없다면 없다면 없다면 없다면 없다면 없다면 없다면 없	마이크로 프라이어스 이 이번 100mm 프레이어스 이번 100mm -	
	nen asked the same question which	
	nen asked the same question which	
his time, that (b) (6), (b) (7)(C) employment ha	nen asked the same question which as been terminated.	
his time, that (b) (6), (b) (7)(C) employment ha	nen asked the same question which as been terminated.	
nis time, that (b) (6), (b) (7)(C) employment ha	nen asked the same question which as been terminated.	
nis time, that (b) (6), (b) (7)(C) employment ha	nen asked the same question which as been terminated.	
his time, that $^{(b)}$ $^{(6)}$ , $^{(b)}$ $^{(7)}$ employment has a Full manage (if labor organization, given b) $^{(6)}$ , $^{(b)}$ , $^{(b)}$ $^{(7)}$ (C)	nen asked the same question which as been terminated.	answered. I do not believe, at
bis time, that (b) (6), (b) (7)(C) employment has time, that (b) (6), (b) (7)(C) employment has been supported by (f) (abor organization, give b) (6), (b) (7)(C)	nen asked the same question which as been terminated.	answered. I do not believe, at
bis time, that (b) (6), (b) (7)(C) employment has time, that (b) (6), (b) (7)(C) employment has been supported by (f) (abor organization, give b) (6), (b) (7)(C)	nen asked the same question which as been terminated.	4b. Tel. No.  4c. Cell No. (b) (6), (b) (7)(C)
his time, that $^{(b)}$ $^{(6)}$ , $^{(b)}$ $^{(7)}$ employment had be full name of party filling charge (if labor organization, given b) $^{(6)}$ , $^{(b)}$ $^{(7)}$ $^{(C)}$	nen asked the same question which as been terminated.	answered. ( do not believe, at
his time, that $^{(b)}$ $^{(6)}$ , $^{(b)}$ $^{(7)}$ employment had be sufficiently by $^{(b)}$ $^{(b)}$ $^{(b)}$ $^{(b)}$ $^{(c)}$ $^{(c)}$	nen asked the same question which as been terminated.	4b. Tel. No.  4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No.  4e. e-Mail
his time, that $^{(b)}$ $^{(6)}$ , $^{(b)}$ $^{(7)}$ employment had be sufficiently by $^{(b)}$ $^{(b)}$ $^{(b)}$ $^{(b)}$ $^{(c)}$ $^{(c)}$	nen asked the same question which as been terminated.	4b. Tel. No.  4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No.  4e. e-Mail
his time, that (b) (6), (b) (7)(C) employment has a Full marge of party films charge (if lebor organization, give b) (6), (b) (7)(C)  (b) (6), (b) (7)(C)	nen asked the same question which so been terminated.  If full name, including local name and number)	4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4b. 8-Mail (b) (6), (b) (7)(C)
nis time, that (b) (6), (b) (7)(C) employment has a full name of national or international labor organization of	nen asked the same question which so been terminated.  If full name, including local name and number)	4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4b. 8-Mail (b) (6), (b) (7)(C)
his time, that (b) (6), (b) (7)(C) employment has a Full mare of party films charge (if lebor organization, give b) (6), (b) (7)(C)  fo) (6), (b) (7)(C)	nen asked the same question which so been terminated.  If full name, including local name and number)	4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4b. 8-Mail (b) (6), (b) (7)(C)
his time, that (b) (6), (b) (7)(C) employment has a Full mare of party films charge (if lebor organization, give b) (6), (b) (7)(C)  fo) (6), (b) (7)(C)	nen asked the same question which so been terminated.  If which it is an efficience or constituent unit (to be filter)	4b. Tel. No.  4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No.  4p. e-Mail (b) (6), (b) (7)(C)  ad In when charge is filed by a lebor
his time, that (b) (6), (b) (7)(C) employment has be full name of national or international labor organization of the international labor organization organization.	nen asked the same question which so been terminated.  If which it is an efficience or constituent unit (to be filter)	4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4b. 8-Mail (b) (6), (b) (7)(C)
his time, that (b) (6), (b) (7)(C) employment has a Full mark of party filling charge (if labor organization, give b) (6), (b) (7)(C)  (b) (6), (b) (7)(C)  (c) Full name of national or international labor organization of organization)  6. DECLARATION	nen asked the same question which so been terminated.  If which it is an efficience or constituent unit (to be filter)	4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C)  da when charge is filed by a labor
his time, that (b) (6), (b) (7)(C) employment has a Full mark of party filling charge (if labor organization, give b) (6), (b) (7)(C)  (b) (6), (b) (7)(C)  (c) Full name of national or international labor organization of organization)  6. DECLARATION	nen asked the same question which so been terminated.  If which it is an efficience or constituent unit (to be filter)	4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4p. e-Mail (b) (6), (b) (7)(C) ad In when charge is filed by a labor
his time, that (b) (6), (b) (7)(C) employment has been appeared from the content of the content	nen asked the same question which so been terminated.  If which it is an efficience or constituent unit (to be filter)	4b. Tel. No.  4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No.  4e. e-Meil (b) (6), (b) (7)(C)  ad In when charge is filed by a labor  (b) (6), (b) (7)(C)  Office, it any, Cell No.
his time, that (b) (6), (b) (7)(C) employment has been appeared from the content of the content	nen asked the same question which is been terminated.  If which it is an efficience or constituent unit (to be filled)  ON ents are true to the best of my knowledge and belief.	4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4b. 6-Mail (b) (6), (b) (7)(C) 4d. a when charge is filed by a labor
this time, that (b) (6), (b) (7)(C) employment has been approximately ap	the same question which is been terminated.  If which it is an affiliate or constituent unit (to be filled)  ON ents are true to the best of my knowledge and belief.	4b. Tel. No.  4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No.  4e. e-Meil (b) (6), (b) (7)(C)  ad In when charge is filed by a labor  (b) (6), (b) (7)(C)  Office, If any, Cell No.
	the same question which is been terminated.  If which it is an affiliate or constituent unit (to be filled)  ON ents are true to the best of my knowledge and belief.	4b. Tel. No.  4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No.  4e. e-Mail (b) (6), (b) (7)(C)  ad in when charge is filed by a labor  (b) (6), (b) (7)(C)  Office, If any, Cell No.  Fax No.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
28-CA-118425	December 4, 2013	

File an original of this charge with NI PR Pegional	Director in which the alleged unfair labor practice or	courred or is occurring
	EMPLOYER AGAINST WHOM CHARGE IS BROU	
a. Name of Employer		b. Tel. No.702-599-5504
REPUBLIC SERVICES	REPUBLIC SERVICES	
I. Address (street, city, state ZIP code) 770 E Sahara Ave  e. Employer Representative Hank Vasquez, Director of Human	f. Fax No.702-599-5580	
Las Vegas, NV 89104-2909	Train Vacquez, Birestor of Frantan	g, e-Mail vasquezh@repsrv.com
		h. Dispute Location (City and State) Las Vegas, NV
<ul> <li>Type of Establishment (factory, nursing home, hotel)</li> </ul>	j. Principal Product or Service	k. Number of workers at dispute location 960
Disposal Company	Pick-Up-Trash	1
the National Labor Relations Act, and these unfair	d is engaging in unfair labor practices within the mea labor practices are practices affecting commerce w herce within the meaning of the Act and the Postal R	ithin the meaning of the Act, or these unfair
	se statement of the facts constituting the alleged uni	
	med Employer, through its officers, agent	
	grievances with Teamsters Union, Local (	
By these and other acts, the above-name	d Employer has interfered with, restrained	d and coerced its employees in the
exercise of the rights guaranteed in Sect	ion 7 of the Act.	
(b) (6), (b) (7)(C)	ation, give full name, including local name and numb	ber)
(b) (6), (b) (7)(C)	IP code)	4b. Tel. No. (b) (6), (b) (7)(C)
(3) (3), (3) (1),(3)		4c. Cell No.
		4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C)
<ol> <li>Full name of national or international labor organization)</li> </ol>	nization of which it is an affiliate or constituent unit (	to be filled in when charge is filed by a labor
my knowledge and belief	nd that the statements are true to the best of	Tel. No. (b) (6), (b) (7)(C)
$_{\text{By}} (b) (6), (b) (7)$	$(C)^{_{\scriptscriptstyle{(5),(6),(6)}}}$ an Individual	Office, if any, Cell No.
(signatur	rint Name and Title	Fax Ng
(signatur (b) (6), (b) (1)(C)	Date: December 4, 2013	e-Mail (b) (6), (b) (7)(C)

# WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
28-CA-118430	December 5, 2013	

INSTRUCTIONS:

1 EMPLOYEE	R AGAINST WHOM CHARGE IS BROUG	THE
a. Name of Employer	NASKINGT WITOM OTHER DE DAOS	b. Tel. No. 702-669-6913
Hilton Grand Vacations Elara		
		c. Cell No.
		f. Fax No. 702-669-6948
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	
80 E. Harmon Ave Las Vegas, NV 89109	David Napkin (Director of Security)	g. e-Mail
	(Birector of Geodifity)	
		h. Number of workers employed 1000+
i Type of Establishment (factory, mine, wholesaler, etc.)	j. Identify principal product or service	
Lodging	Timeshare Lodging	
k. The above-named employer has engaged in and is engag		
subsections) 8(a)1, 8(a)3		nal Labor Relations Act, and these unfair labor
practices are practices affecting commerce within the mea within the meaning of the Act and the Postal Reorganizati		s are unfair practices affecting commerce
2. Basis of the Charge (set forth a clear and concise stateme	ent of the facts constituting the alleged unfair I	abor practices)
Within the last six months the above named emp	ployer acting thru its officer agents ar	nd/or representatives namely <sup>ভারেতাল</sup>
ाकाकाकारण have surveilled, interrogated and intimid		
employer has violated employees section 7 right		
<ol> <li>Full name of party filing charge (if labor organization, give</li> </ol>	e full name, including local name and number)	
	,	
International Union of Operating Engineers Loca	,	4b. Tel. No. 702 622 0242
International Union of Operating Engineers Loca 4a. Address (Street and number, city, state, and ZIP code)	,	4b. Tel. No. 702-622-0243
International Union of Operating Engineers Loca 4a. Address (Street and number, city, state, and ZIP code)	,	4b. Tel. No. 702-622-0243 4c. Cell No.
International Union of Operating Engineers Loca 4a. Address (Street and number, city, state, and ZIP code)	,	4c. Cell No.
International Union of Operating Engineers Loca 4a. Address (Street and number, city, state, and ZIP code)	,	4c. Cell No.  4d. Fax No. 702-386-5813
International Union of Operating Engineers Loca 4a. Address (Street and number, city, state, and ZIP code)	,	4c. Cell No.  4d. Fax No. 702-386-5813  4e. e-Mail
International Union of Operating Engineers Loca 4a. Address (Street and number, city, state, and ZIP code) 301 Deauville St, Las Vegas, NV 89106	al 501, AFL- <u>CIO</u>	4c. Cell No.  4d. Fax No. 702-386-5813  4e. e-Mail kmillion@local501.org
International Union of Operating Engineers Local  4a. Address (Street and number, city, state, and ZIP code)  301 Deauville St, Las Vegas, NV 89106  5. Full name of national or international labor organization of	al 501, AFL-CIO	4c. Cell No.  4d. Fax No. 702-386-5813  4e. e-Mail kmillion@local501.org
International Union of Operating Engineers Loca  4a. Address (Street and number, city, state, and ZIP code)  301 Deauville St, Las Vegas, NV 89106  5. Full name of national or international labor organization of	al 501, AFL-CIO	4c. Cell No.  4d. Fax No. 702-386-5813  4e. e-Mail kmillion@local501.org
International Union of Operating Engineers Local  4a. Address (Street and number, city, state, and ZIP code)  301 Deauville St, Las Vegas, NV 89106  5. Full name of national or international labor organization of operations.	al 501, AFL-CIO  If which it is an affiliate or constituent unit (to be timeers	4c. Cell No.  4d. Fax No. 702-386-5813  4e. e-Mail kmillion@local501.org e filled in when charge is filed by a labor  Tel. No.
International Union of Operating Engineers Local  4a. Address (Street and number, city, state, and ZIP code)  301 Deauville St, Las Vegas, NV 89106  5. Full name of national or international labor organization of organization)  International Union of Operating Eng  6. DECLARATION	al 501, AFL-CIO  If which it is an affiliate or constituent unit (to be timeers	4c. Cell No.  4d. Fax No. 702-386-5813  4e. e-Mail kmillion@local501.org e filled in when charge is filed by a labor  Tel. No. 702-622-0243
International Union of Operating Engineers Local  4a. Address (Street and number, city, state, and ZIP code)  301 Deauville St, Las Vegas, NV 89106  5. Full name of national or international labor organization of organization)  International Union of Operating Eng  6. DECLARATION of Operating Engles of Operating Engles of Declaration of Operating Engles of Operati	of which it is an affiliate or constituent unit (to be gineers  ON ents are true to the best of my knowledge and belie	4c. Cell No.  4d. Fax No. 702-386-5813  4e. e-Mail kmillion@local501.org e filled in when charge is filed by a labor  Tel. No.
International Union of Operating Engineers Local  4a. Address (Street and number, city, state, and ZIP code)  301 Deauville St, Las Vegas, NV 89106  5. Full name of national or international labor organization of organization)  International Union of Operating Eng  6. DECLARATION of Operating Engineers Local  6. DECLARATION of Operati	al 501, AFL-CIO  If which it is an affiliate or constituent unit (to be timeers	4c. Cell No.  4d. Fax No. 702-386-5813  4e. e-Mail kmillion@local501.org e filled in when charge is filed by a labor  Tel. No. 702-622-0243
4a. Address (Street and number, city, state, and ZIP code) 301 Deauville St, Las Vegas, NV 89106  5. Full name of national or international labor organization of organization) International Union of Operating Eng  6. DECLARATI I declare that I have read the above charge and that the statement	of which it is an affiliate or constituent unit (to be gineers  ON ents are true to the best of my knowledge and belie	4c. Cell No.  4d. Fax No. 702-386-5813  4e. e-Mail kmillion@local501.org e filled in when charge is filed by a labor  Tel. No. 702-622-0243  Office, if any, Cell No.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

December 6, 2013

INTERNET FORM NLRB-501 (2-08)

a. Name of Employer

The Mirage Las Vegas

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD **CHARGE AGAINST EMPLOYER**

DO NOT WRITE IN THIS SPACE

Date Filed

28-CA-118513 INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

> 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT b Tel. No. P: 702.791.7460

> > c. Cell No.

f. Fax No F: 702.791.7470

g. e-Mail

awilliams@mirage.com

h Number of workers employed 3000

 Type of Establishment (factory, mine, wholesaler, etc.) Hotel and Casino

d. Address (Street, city, state, and ZIP code)

3400 Las Vegas Boulevard South

j Identify principal product or service Hotel and Casino Gaming

e. Employer Representative

Anthony Williams

Vice President

Case

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 8(a)5 of the National Labor Relations Act, and these unfair labor

practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act

2 Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the last six months the above-named employer, by its officer, agents, and/or representatives has failed and refused to bargain in good faith with International Union of Operating Engineers, Local 501 by making unilateral changes without affording the Union a meaningful opportunity to bargain.

By these and other acts, the above-named Employer has restrained and coerced employees int he exercise of their Section 7 rights guaranteed to them under the National Labor Relations Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

International Union Of Operating Engineers, Local 501

4a. Address (Street and number, city, state, and ZIP code)

301 South Deauville Street Las Vegas, NV 89106

4b Tel. No (702) 382-0240

4c. Cell No

(702) 386-5813

4e. e-Mail

Tel. No.

Tom@local501.org

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

International Union Of Operating Engineers

6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief

-Tom O' Mahar (President)

(signature of representative or person making charge) (Pnnt/type name and title or office, if any) Office, if any, Cell No.

Fax No (702) 386-5813

(702) 382-0240

e-Mail

Tom@local501.org

301 South Deauville St., Las Vegas NV 89106

12/6/13

#### WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case 28-CA-118518 Date Filed Dec. 6, 2013

4642	U.S. EARL	CAL
INCTOL		MC

I. LIVI LOTEIN	AGAINST WHOM CHARGE IS BROUGH	
a. Name of Employer	MANUTE IN DIVINGE IS DICESON	b. Tel. No. 623-780-3350
ELM Locating & Utility Services		
		c. Cell No.
		f. Fax No. 623-869-0801
d. Address (Street, city, state, and ZIP code)	e. Employer Representative Jorden Serfass	g. e-Mail
1734 West Williams Dr. Phoenix, AZ 85027	Nahan	y. e-wai
TIDOTIA, NE OOOE?		h. Number of workers employed
i. Type of Establishment (factory, mine, wholesaler, etc.)	j. Identify principal product or service	i and the state of
Underground Utility Locating	Underground Utility Locating	
<ul> <li>k. The above-named employer has engaged in and is engaging subsections) (3)</li> <li>practices are practices affecting commerce within the meanwithin the meaning of the Act and the Postal Reorganization.</li> </ul>	of the Nationa uning of the Act, or these unfair labor practices a	Labor Relations Act, and these unfair labor
2. Basis of the Charge (set forth a clear and concise stateme	ent of the facts constituting the alleged unfair lab	oor practices)
Within the last-six months, the above-named Em	교실이 막 경기를 가입하다. 이 회사에게 이렇게 가득하다 하다 때 때 프리스(네티스) 이번 이 때문	
by, among other things, refusing to consider for h		
activities.		
By the above and other acts, the above named a	employer has interfered with restrained	d and cherced employees in the
By the above and other acts, the above-named exercise of the rights guaranteed in Section 7 of a section 7. Section 7 of a section 7. Full name of party filing charge (if labor organization, give	the Act.	d, and coerced employees in the
exercise of the rights guaranteed in Section 7 of  3. Full name of party filing charge (if labor organization, give	the Act.	d, and coerced employees in the
exercise of the rights guaranteed in Section 7 of	the Act.	d, and coerced employees in the
exercise of the rights guaranteed in Section 7 of  3. Full name of party filing charge (if labor organization, give  (b) (6), (b) (7)(C)	the Act.	
exercise of the rights guaranteed in Section 7 of  3. Full name of party filing charge (if labor organization, give  (b) (6), (b) (7)(C)  4a. Address (Street and humber, city, state, and ZIP code)	the Act.	4b. Tel. No.
exercise of the rights guaranteed in Section 7 of  3. Full name of party filing charge (if labor organization, give  (b) (6), (b) (7)(C)  4a. Address (Street and humber, city, state, and ZIP code)	the Act.	4b. Tel. No.
exercise of the rights guaranteed in Section 7 of  3. Full name of party filing charge (if labor organization, give  (b) (6), (b) (7)(C)  4a. Address (Street and humber, city, state, and ZIP code)	the Act.	4b. Tel. No. 4c. Cell No. 4d. Fax No.
exercise of the rights guaranteed in Section 7 of 3. Full name of party filing charge (if labor organization, give (b) (6), (b) (7)(C)  4a. Address (Street and number, city, state, and ZIP code)  (b) (6), (b) (7)(C)  5. Full name of national or international labor organization of organization)	the Act.  full name, including local name and number)	4b. Tel. No. 4c. Cell No. 4d. Fax No. 4e. e-Mail
a. Full name of party filing charge (if labor organization, give (b) (6), (b) (7)(C)  4a. Address (Street and humber, city, state, and ZIP code)  (b) (6), (b) (7)(C)  5. Full name of national or international labor organization of	the Act.  full name, including local name and number)	4b. Tel. No. 4c. Cell No. 4d. Fax No. 4e. e-Mail filled in when charge is filed by a labor
exercise of the rights guaranteed in Section 7 of 3. Full name of party filing charge (if labor organization, give (b) (6), (b) (7)(C)  4a. Address (Street and number, city, state, and ZIP code)  (b) (6), (b) (7)(C)  5. Full name of national or international labor organization of organization)	full name, including local name and number) which it is an affiliate or constituent unit (to be	4b. Tel. No.  4c. Cell No.  4d. Fax No.  4e. e-Mail  filled in when charge is filed by a labor  (b) (6), (b) (7)(C)
exercise of the rights guaranteed in Section 7 of 3. Full name of party filing charge (if labor organization, give (b) (6), (b) (7)(C)  4a. Address (Street and humber, city, state, and ZIP code)  (b) (6), (b) (7)(C)  5. Full name of national or international labor organization of organization)  (b) (6), (b) (7)(C)	full name, including local name and number) which it is an affiliate or constituent unit (to be	4b. Tel. No. 4c. Cell No. 4d. Fax No. 4e. e-Mail filled in when charge is filed by a labor

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE Case Date Filed 28-CA-118593 Dec. 9, 2013

File an original of this charge with NLRB Regional	Director in which the alleged unfelr leber practice of	occurred or is occurring.
	EMPLOYER AGAINST WHOM CHARGE IS BROL	
8. Name of Employer GERALD CHAMPION REGIONAL MEDICAL CENTER		b. Tel. No. 575-439-6100
		c, Office No. 575-443-7445
d. Address (street, dly, state ZIP code)	e, Employer Representative	f, Fax No. 575-443-7449
2669 North Scenic Drive Alamogordo, NM 88310-8799	Karen O'Brien, Human Resources Executive	g. e-Mail k,obrien@gcrmc.org
Care as North Separation and Maria	A CONTRACTOR STATE OF STATE SHOWER	h. Dispute Location (City and State) Alamogordo, NM
I. Type of Establishment (factory, nursing home, hotel)	J. Principal Product or Service	k Number of workers at dispute location
Medical Center	Healthcare	650
Local Union #2088.  3. Full name of party filling charge (# lebor organiz (b) (6), (b) (7)(C)	strial Council, United Brotherhood of C	pber)
4a. Address (elirest and number, city, state, and Z (b) (6), (b) (7)(C)	ir code)	4b. Home No. (b) (6), (b) (7)(C)
		4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No.
A P		46. F-Mail (b) (6), (b) (7)(C)
5. Full name of national or International labor organization)		
6. DECLARATION	unization of which it is an affiliate or constituent unit	(to be filled in when charge is filed by a labor
my knowledge and bellet	unization of which it is an affiliate or constituent unit	(to be filled in when charge is filed by a labor  Tel. No.  Home: (b) (6), (b) (7)(C)
	(b) (6), (b) (7)(C) an Individual	Tel. No.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

p.1

DEC\_09-2013 14:28 NLRB REGION 28

602 642 2179

F. 02

INTERNET FORM NERB-S01 (2-C8) UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

	FORM EXEMPT UNDER 64 U.S C 3512
DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-118608	Dec. 9, 2013

INSTRUCTIONS:

		b Tel No con any acco
a. Name of Employer		b. Tel. No. 602-267-7565
Air liquide USA, LLC		c. Cell No.
		f. Fax No.
t. Address (Street, city, state, and ZIP code) 301 S. 45th Ave. Phoenix, AZ 85043	e. Employer Representative Phil Hagel, Plant Manager	g. e-Mail
		h Number of workers employed 20
Type of Establishment (factory, mire, wholeselvi, etc.) Fransportation of Compressed Gas	j. Identify principal product or service Transportation of Compressed Gas	- 1
The above-named employer has engaged in and is engaged subsections)  practices are practices affecting commerce within the measurithin the meaning of the Actions the Postal Reorganization.	of the National La	bor Relations Act, and these unfair labo
Basis of the Charge (set forth a clear and concise stateme		
Within the last six-months, the above-named Emoy, among other things, discharging because by the above and other acts, the above-named because of the rights guaranteed in Section 7 of	e of protected and concerted activities Employer has interfered with, restrained, a	
	full name, including local name and number)	
(b) (6), (b) (7)(C) la. Address (Street and number, city, state, and ZIP code)	full name, including local name and number)	4b Tel No. (b) (6), (b) (7)(C)
b) (6), (b) (7)(C) la. Address (Street and number, city, state, and ZIP code)	full name, including local name and number)	4b Tel No. (b) (6), (b) (7)(C) 4c Cell No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) la. Address (Street and number, city, state, and ZIP code)	full name, including local name and number)	
(b) (6), (b) (7)(C) la. Address (Street and number, city, state, and ZIP code)	full name, including local name and number)	4c Cell No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)  I.a. Address (Street and number, city, state, and ZIP code)  (b) (6), (b) (7)(C)  5. Full name of national or international labor organization of		4c Cell Nc. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail
(b) (6), (b) (7)(C)  1a. Address (Street and number, city, state, and ZIP code)  (b) (6), (b) (7)(C)  5. Full name of national or international labor organization of organization)  N/A  6. DECLARATI	which it is an affiliate or constituent unit (to be filled	4c Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail
(b) (6), (b) (7)(C)  i.a. Address (Street and number, city, state, and ZIP code)  b) (6), (b) (7)(C)  5. Full name of national or internal local labor organization of organization)  N/A  6. DECLARATI  (b) (6), (b) (7)(C)	which it is an affiliate or constituent unit (to be filled	4c Cell Nc. (b) (6), (b) (7)(C)  4d. Fax No.  4e. e-Mail  in when charge is filed by a labor
(b) (6), (b) (7)(C)	I which it is an affiliate or constituent unit (to be filled ON ents are true to the best of my knowledge and belie <sup>r</sup> ,	4c Cell Nc. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail In when charge is filed by a labor Tel. No.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE

Case Date Filed

28-CA-118698 Dec. 10, 2013

	al Director in which the alleged unfair labor practice	
	I. EMPLOYER AGAINST WHOM CHARGE IS BRO	
a. Name of Employer Premiere Lighting, LLC		b. Tel No. (623) 907-2669 c. Cell No.
	Ideas Admost ally state 210 and a)	
1. Address (street, city, state ZIP code) 2050 S. 16 <sup>th</sup> Street	e. Employer Representative Collin Heart, Owner	f. Fax No.
Ste 111 Phoenix, AZ 85034		g. e-Mail
Prideria, AZ 05054		h. Dispute Location (City and State) Phoenix, AZ
Type of Establishment (factory, nursing home, lotel)	j. Principal Product or Service	k. Number of workers at dispute location ~75
Retail Store/Showroom	Lighting Services	7/8
Basis of the Charge (set forth a clear and corvithin the past six months, the above-	nmerce within the meaning of the Act and the Postal noise statement of the facts constituting the alleged uit- named Employer has interfered with, restr	nfair labor practices)
they engaged in concerted activities.  Within the past six months, the above- imited to, discharging (b) (6), (b) (7)(C) and  By these and other acts, the above-na exercise of their Section 7 rights.	named Employer has discriminated agains d (b) (6), (b) (7)(C) because they have given med Employer has interfered with, restrain	st its employees by, including, but not testimony under the Act. ned, and coerced employees in the
hey engaged in concerted activities.  Within the past six months, the above-imited to, discharging (b) (6), (b) (7)(C) and (b) these and other acts, the above-na exemise of their Section 7 rights.  Full name of party filing charge (If labor organic) (6), (b) (7)(C) an individual	named Employer has discriminated agains d (b) (6), (b) (7)(C) because they have given timed Employer has interfered with, restrain interfered with a restrain tizetion, give full name, including local name and numerication.	st its employees by, including, but not testimony under the Act.  ned, and coerced employees in the
hey engaged in concerted activities.  Within the past six months, the above- imited to, discharging (b) (6), (b) (7)(C) and  By these and other acts, the above-na exercise of their Section 7 rights.  Full name of party filing charge (If Jabor organ b) (6), (b) (7)(C) an individual  la. Address (street and number, city, state, and	named Employer has discriminated agains d (b) (6), (b) (7)(C) because they have given timed Employer has interfered with, restrain interfered with a restrain tizetion, give full name, including local name and numerication.	at its employees by, including, but not testimony under the Act.  ned, and coerced employees in the near)
Nothin the past six months, the above-mited to, discharging (b) (6), (b) (7)(C) and (c) these and other acts, the above-na exemise of their Section 7 rights.  Full name of party filing charge (If Jabor organis) (6), (b) (7)(C) an individual	named Employer has discriminated agains d (b) (6), (b) (7)(C) because they have given timed Employer has interfered with, restrain interfered with a restrain tizetion, give full name, including local name and numerication.	st its employees by, including, but not testimony under the Act.  ned, and coerced employees in the nber)  4b. Tel. No. 4c. Cell No.
Althin the past six months, the above-mited to, discharging (b) (6), (b) (7)(C) and (c) these and other acts, the above-na exercise of their Section 7 rights.  Full name of party filing charge (If Jabor organise) (6), (b) (7)(C) an individual a. Address (street and number, city, state, and	named Employer has discriminated agains d (b) (6), (b) (7)(C) because they have given timed Employer has interfered with, restrain interfered with a restrain tizetion, give full name, including local name and numerication.	st its employees by, including, but not testimony under the Act.  ned, and coerced employees in the nbar)
they engaged in concerted activities.  Within the past six months, the above- imited to, discharging (b) (6), (b) (7)(C) and  By these and other acts, the above-na exercise of their Section 7 rights.  Full name of party filing charge (If labor organ b) (6), (b) (7)(C) an individual	named Employer has discriminated agains d (b) (6), (b) (7)(C) because they have given timed Employer has interfered with, restrain interfered with a restrain tizetion, give full name, including local name and numerication.	st its employees by, including, but not testimony under the Act.  ned, and coerced employees in the nber)  4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail
they engaged in concerted activities.  Within the past six months, the above- imited to, discharging (b) (6), (b) (7)(C) and  By these and other acts, the above-na exercise of their Section 7 rights.  Full name of party filing charge (If labor organ b) (6), (b) (7)(C) an individual  4a. Address (street and number, city, state, and (b) (6), (b) (7)(C)	named Employer has discriminated agains d (b) (6), (b) (7)(C) because they have given timed Employer has interfered with, restrain interfered with a restrain tizetion, give full name, including local name and numerication.	ast its employees by, including, but not testimony under the Act.  ned, and coerced employees in the nber)  4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(c)  4d. Fax No. 4e, e-Mail (b) (6), (b) (7)(C)
Within the past six months, the above-imited to, discharging (b) (6), (b) (7)(C) and systems of their Section 7 rights.  Full name of party filling charge (if labor organist) (b) (7)(C) an individual (b) (6), (b) (7)(C)  Full name of national or international labor organization)  N/A  DECLARATION  I declare that I have read the above charge my knowledge and belief.	named Employer has discriminated agains d (b) (6), (b) (7)(C) because they have given smed Employer has interfered with, restrain sizetion, give full name, including local name and numed ZIP code)	at its employees by, including, but not testimony under the Act.  ned, and coerced employees in the  nbar)  4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(c)  4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C)  (to be intered by wifer carriers a need by a labor
Within the past six months, the above-imited to, discharging (b) (6), (b) (7)(C) and (b) these and other acts, the above-na exercise of their Section 7 rights.  3 Full name of party filing charge (If labor organist) (6), (b) (7)(C) an individual (b) (6), (b) (7)(C)  4a Address (street and number, city, state, and (b) (6), (b) (7)(C)  5 Full name of national or international labor organization)  N/A  5. DECLARATION  1 declare that I have read the above charge	named Employer has discriminated agains d (b) (6), (b) (7)(C) because they have given smed Employer has interfered with, restrain sizetion, give full name, including local name and numed ZIP code)	ast its employees by, including, but not testimony under the Act.  ned, and coerced employees in the  near)  4b. Tel. No.  4c. Cell No.  (b) (6), (b) (7)(C)  4d. Fax No.  4e. e-Mail  (b) (6), (b) (7)(C)  (to be need in when charge is mad by a labor  Tel, No.
Within the past six months, the above-imited to, discharging (b) (6), (b) (7)(C) and systems of their Section 7 rights.  Full name of party filling charge (if labor organist) (b) (7)(C) an individual (b) (6), (b) (7)(C)  Full name of national or international labor organization)  N/A  DECLARATION  I declare that I have read the above charge my knowledge and belief.	named Employer has discriminated agains d (b) (6), (b) (7)(C) because they have given smed Employer has interfered with, restrain sizetion, give full name, including local name and numed ZIP code)	st its employees by, including, but not testimony under the Act.  ned, and coerced employees in the   ab. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C)  t (to be med in when charge is need by a labor  Tel, No. (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

# UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
28-CA-118763	December 11, 2013	

**INSTRUCTIONS:** 

File an original with NLRB Regional Director for the region in which th	e alleged unfair labor practice occurred or is occur	ring.
1. EMPLOYER A	GAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer		b. Tel. No. 702-876-3990
Brady Industries Inc.		
		c. Cell No. 702-876-8367
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	f. Fax No. 702-876-0884
7055 Lindell Road	Linda Prosser	g. e-Mail
Las Vegas, Nevada 89118	Corporate Director of HR	linda.prosser@bradyindusties
		h. Number of workers employed 1000+
i. Type of Establishment (factory, mine, wholesaler, etc.) Laundry	j. Identify principal product or service Industrial Laundry Service	
k. The above-named employer has engaged in and is engaging	in unfair labor practices within the meaning of se	ction 8(a), subsections (1) and (list
subsections) 8(a)5	of the National La	bor Relations Act, and these unfair labor
practices are practices affecting commerce within the meaning within the meaning of the Act and the Postal Reorganization A	g of the Act, or these unfair labor practices are u	
Basis of the Charge (set forth a clear and concise statement of the clear an		ractices)
Since about November 4, 2013, the above-named I		
refused to bargain in good faith with International U		•
3 3	,	(
3. Full name of party filing charge (if labor organization, give full	name, including local name and number)	
International Union of Operating Engineers, Local 5	501	
4a. Address (Street and number, city, state, and ZIP code)		4b. Tel. No. 702-382-8452
301 South Deauville Street		Ac Cell No
Las Vegas, Nevada 89106		/02-/55-/422
		<sup>4d. Fax No.</sup> 702-386-5813
		4e. e-Mail
		tom@local501.org
5. Full name of national or international labor organization of wh	ich it is an affiliate or constituent unit (to be filled	in when charge is filed by a labor
organization) International Union of Operating Engine	ers. AFL-CIO	
C DECLADATION		Tel. No.
DECLARATION I declare that I have read the above charge and that the statements	are true to the best of my knowledge and belief.	702-382-8452
	, ,	06 16 0 1111
by John John Mary	nas O'Mahar, President Local 501	Office, if any, Cell No. 702-755-7422
(signature of representative or <b>be</b> rsoff making charge)	Print/type name and title or office, if any)	Fax No. 702-386-5813
	12/11/2013	e-Mail
301 South Deauville St. Las Vegas, NV 8910	6 12711/2013 (date)	tom@local501.org

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

(signa

Addre

DO NOT WRITE IN THIS SPACE

Case Date Filed

28-CA-118769 Dec. 11, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT a. Name of Employer b. Tel. No. (602) 352-3443 U S Foods, Inc. c. Cell No. (602) 301-5471 d. Address (street, city, state ZIP code) e. Employer Representative f. Fax No. g. e-Mail 4650 West Buckeye Road Juan Gandara juan.gandara@usfoods.com Phoenix, AZ 85043 Night Manager n. Dispute Location (City and State) Phoenix, AZ i. Type of Establishment (factory, nursing home, i. Principal Product or Service k. Number of workers at dispute location hotel) Company Food Distributor +/- 200 I. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) During the previous six months, the above-named Employer has interfered with, restrained, and coerced its employees in the exercise of their Section 7 rights by its actions, including, but not limited to, discriminating against its employees, including, but not limited to, terminating its employee (b) (6), (b) (7)(C) because of [016] union or protected concerted activities and to discourage such activities. 3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C) 4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C) 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) 6. DECLARATION Tel. No. I declare that I have read the above charge and that the statements are true to the best of

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Print Name and Title

(b) (6), (b) (7)(C) an Individual

(b) (6), (b)

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

28-CA-118934

Date Filed Dec. 13, 2013

INSTRUCTIONS: 28-CA-11

1. E/M EO 1.E/	R AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer	THO MINE THE WAY TO BE A SHOULD IN	b. Tel. No. 602-444-7105
Gannett Publishing Services, a division of Gannett Co.		
		c. Cell No.
d Address (Chart alle address 777 and 1	a Employer Pontonentative	f. Fax No.
d. Address (Street, city, state, and ZIP code) 22600 North 19th Avenue	<ul> <li>Employer Representative</li> <li>Bob Mingie, Production Manager</li> </ul>	g. e-Mail
Phoenix, AZ 85027	2	rmingie@republicmedia.com
		h. Number of workers employed ~1000
Type of Establishment (factory, mine, wholesaler, etc.)     Printing facility	j. Identify principal product or service Newspapers	
k. The above-named employer has engaged in and is engage	ing in unfair labor practices within the meaning of s	ection 8(a), subsections (1) and (list
subsections) 8(a)(3)		abor Relations Act, and these unfair labor
practices are practices affecting commerce within the mea within the meaning of the Act and the Postal Reorganization		unfair practices affecting commerce
2. Basis of the Charge (set forth a clear and concise stateme	ent of the facts constituting the alleged unfair labor	practices)
During the last 6 months, the above-named Emp	그 마루 게임 회사 하는 이 원고 없는 그 이 경우 고대를 하는 것이 없는 그리고 아이를 했다. 그 그림	
and coerced employees in the exercise of their S	경기가서 근 경기가 구기되었다. 이번 경기를 받아내고 있다고 있다면 하다 있는데 그리를 했다.	나는 하나님님이 보고 전혀진 내가 되었다. 그리고를 있는 것이 되었다.
their activities on behalf of Graphic Communicati	[2] 아이지를 하게 되는 것이다. 하는 것이다면 한 경기를 하는 것이다고 하는 것이다.	
(Union), and has refused to bargain with the Union		
	contact by failing to send a representative	A (14) 14 14 14 15 15 16 16 16 16 16 16 16 16 16 16 16 16 16
termination grievance at each level of th	[21] 국 1: [1] (1) [2] (1) [2] (1) [2] (1) [2] (2] (2] (2] (2] (2] (2] (2] (2] (2] (	N. M. W. W. M. C. B. W. M.
upon contract extension, and since at least 11/20	1/2/11/3 reflicing to arbitrate the blooding of	
	tion, to the Union. By the above and other	er acts the Employer has been
interfering with, restraining and coercing employe	tion, to the Union. By the above and other ees in the exercise of their Section 7 righ	er acts the Employer has been ts.
interfering with, restraining and coercing employe	tion, to the Union. By the above and other ees in the exercise of their Section 7 righ	er acts the Employer has been ts.
interfering with, restraining and coercing employed.  3. Full name of party filing charge (if labor organization, give Graphic Communications Conference, Internation	tion, to the Union. By the above and other ees in the exercise of their Section 7 righ	er acts the Employer has been ts.
interfering with, restraining and coercing employed.  3. Full name of party filing charge (if labor organization, give Graphic Communications Conference, International Address (Street and number, city, state, and ZIP code).  PO Box 41963	tion, to the Union. By the above and other ees in the exercise of their Section 7 righ	er acts the Employer has been ts.
interfering with, restraining and coercing employed.  3. Full name of party filing charge (if labor organization, give Graphic Communications Conference, International Address (Street and number, city, state, and ZIP code)	tion, to the Union. By the above and other ees in the exercise of their Section 7 righ	er acts the Employer has been ts.  M  4b. Tel. No.
interfering with, restraining and coercing employed.  3. Full name of party filing charge (if labor organization, give Graphic Communications Conference, International Address (Street and number, city, state, and ZIP code).  PO Box 41963	tion, to the Union. By the above and other ees in the exercise of their Section 7 righ	ar acts the Employer has been ts.  M  4b. Tel. No.  4c. Cell No. 602-330-1848
interfering with, restraining and coercing employed.  3. Full name of party filing charge (if labor organization, give Graphic Communications Conference, International Address (Street and number, city, state, and ZIP code).  PO Box 41963	tion, to the Union. By the above and other ees in the exercise of their Section 7 righ	ar acts the Employer has been ts.  M  4b. Tel. No.  4c. Cell No. 602-330-1848  4d. Fax No.
interfering with, restraining and coercing employed.  3. Full name of party filing charge (if labor organization, give Graphic Communications Conference, Internation  4a. Address (Street and number, city, state, and ZIP code)  PO Box 41963  Phoenix, AZ 85080-1963  5. Full name of national or international labor organization of	tion, to the Union. By the above and other ees in the exercise of their Section 7 righ full name, including local name and number) nal Brotherhood of Teamsters, Local 58N	ar acts the Employer has been ts.  M  4b. Tel. No.  4c. Cell No. 602-330-1848  4d. Fax No.  4e. e-Mail cstegemann1@cox.net
interfering with, restraining and coercing employed.  3. Full name of party filing charge (if labor organization, give Graphic Communications Conference, Internation  4a. Address (Street and number, city, state, and ZIP code).  PO Box 41963.  Phoenix, AZ 85080-1963.  5. Full name of national or international labor organization of	tion, to the Union. By the above and other ees in the exercise of their Section 7 righ full name, including local name and number) nal Brotherhood of Teamsters, Local 58N	ar acts the Employer has been ts.  4b. Tel. No. 4c. Cell No. 602-330-1848 4d. Fax No. 4e. e-Mail cstegemann1@cox.net d in when charge is filed by a labor
interfering with, restraining and coercing employed.  3. Full name of party filing charge (if labor organization, give Graphic Communications Conference, Internation  4a. Address (Street and number, city, state, and ZIP code)  PO Box 41963  Phoenix, AZ 85080-1963  5. Full name of national or international labor organization of organization)  Graphic Communications Conference	tion, to the Union. By the above and other ses in the exercise of their Section 7 right full name, including local name and number) nal Brotherhood of Teamsters, Local 581 which it is an affiliate or constituent unit (to be filler), International Brotherhood of Teamsters.	ar acts the Employer has been ts.  4b. Tel. No. 4c. Cell No. 602-330-1848 4d. Fax No. 4e. e-Mail cstegemann1@cox.net d in when charge is filed by a labor
interfering with, restraining and coercing employed.  3. Full name of party filing charge (if labor organization, give Graphic Communications Conference, Internation  4a. Address (Street and number, city, state, and ZIP code).  PO Box 41963.  Phoenix, AZ 85080-1963.  5. Full name of national or international labor organization of	tion, to the Union. By the above and other ses in the exercise of their Section 7 right full name, including local name and number) and Brotherhood of Teamsters, Local 581 which it is an affiliate or constituent unit (to be filler), International Brotherhood of Teamsters	ar acts the Employer has been ts.  M  4b. Tel. No.  4c. Cell No. 602-330-1848  4d. Fax No.  4e. e-Mail cstegemann1@cox.net d in when charge is filed by a labor s.
interfering with, restraining and coercing employed.  3. Full name of party filing charge (if labor organization, give Graphic Communications Conference, Internation  4a. Address (Street and number, city, state, and ZIP code)  PO Box 41963  Phoenix, AZ 85080-1963  5. Full name of national or international labor organization of organization)  Graphic Communications Conference  1 declare that I have read the above charge and that the statement	tion, to the Union. By the above and other ses in the exercise of their Section 7 right full name, including local name and number) and Brotherhood of Teamsters, Local 581 which it is an affiliate or constituent unit (to be filler), International Brotherhood of Teamsters	ar acts the Employer has been ts.  M  4b. Tel. No.  4c. Cell No. 602-330-1848  4d. Fax No.  4e. e-Mail cstegemann1@cox.net  d in when charge is filed by a labor s  Tel. No.  Office, if any, Cell No.
interfering with, restraining and coercing employed.  3. Full name of party filing charge (if labor organization, give Graphic Communications Conference, Internation  4a. Address (Street and number, city, state, and ZIP code)  PO Box 41963  Phoenix, AZ 85080-1963  5. Full name of national or international labor organization of organization)  Graphic Communications Conference  1 declare that I have read the above charge and that the statement	tion, to the Union. By the above and other ees in the exercise of their Section 7 right full name, including local name and number) and Brotherhood of Teamsters, Local 581 which it is an affiliate or constituent unit (to be filled), International Brotherhood of Teamsters on the constituent of the best of my knowledge and belief.	ar acts the Employer has been ts.  M  4b. Tel. No.  4c. Cell No. 602-330-1848  4d. Fax No.  4e. e-Mail cstegemann1@cox.net d in when charge is filed by a labor s  Tel. No.
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interfering with, restraining and coercing employed.  3. Full name of party filing charge (if labor organization, give Graphic Communications Conference, Internation  4a. Address (Street and number, city, state, and ZIP code)  PO Box 41963  Phoenix, AZ 85080-1963  5. Full name of national or international labor organization of organization)  Graphic Communications Conference  I declare that I have read the above charge and that the statements  By Chst M. State  Lower Lo	tion, to the Union. By the above and other ees in the exercise of their Section 7 right full name, including local name and number) nal Brotherhood of Teamsters, Local 58M which it is an affiliate or constituent unit (to be filler, International Brotherhood of Teamsters).  ON onto are true to the best of my knowledge and belief.	ar acts the Employer has been ts.  M  4b. Tel. No.  4c. Cell No. 602-330-1848  4d. Fax No.  4e. e-Mail cstegemann1@cox.net d in when charge is filed by a labor s  Tel. No.  Office, if any, Cell No. See above  Fax No.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

# UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case Date Filed	
28-CA-118942	December 12, 2013

	EMPLOYER AGAINST WHOM CHARGE IS BROU	
Name of Employer SUN CAB, INC. D/B/A NELLIS CAB C	COMPANY	b. Tel. No. (702)248-1111
		c. Cell No.
Address (street, city, state ZIP code) 5490 Cameron St, Las Vegas, NV	e. Employer Representative Ray Chenoweth, Owner	f. Fax No.
89118-2247	Ray Grenowetti, Owner	g. e-Mail
		h. Dispute Location (City and State) Las Vegas, NV
Type of Establishment (factory, nursing home, otel)	j. Principal Product or Service	k. Number of workers at dispute location 300
axi Cab Company	Taxi Cab Service	350
	LRB proceeding, and because eng	4. ラミックスペール・コース・コース・ス・ス・ス・ス・ス・ス・ス・ス・ス・ス・ス・ス・ス・ス・ス・ス
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By these and other acts, the above-employees in the exercise of the rig Full name of party filing charge (if labor organization)  Full name of national or international labor organization)  DECLARATION I declare that I have read the above charge a my knowledge and belief.	courage union activities or membersh named Employer has interfered with, ghts guaranteed by Section 7 of the Adation, give full name, including local name and num IP code)  IP code)  Initiation of which it is an affiliate or constituent unit and that the statements are true to the best of  (b) (6), (b) (7)(C) an Individual	restrained and coerced its ct. nber)  4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No.  4e. e-Mail (b) (6), (b) (7)(C)  (to be filled in when charge is filed by a labor  Tel. No.  Office, if any, Cell No. (b) (6), (b) (7)(C)

# WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

90 28-CA-119046 Dale Filed Dec. 16, 2013

INSTRUCTIONS: File on original with NLRB Regional Director for	the region in which the alleged unfair leter practice occ ER AGAINST WHOM CHARGE IS BROUGHT	curred or is occurring.
a. Name of Employer	511 (19/11091) 11 17/119/119/119/119/119/119/119/119/119/1	b. Tel. No. (505) 346-8034
United States Postal Service		c. Cell No.
		f. Fax No.
d. Address (Street, city, slete, and ZIP code)	e. Employer Representative	(505) 346-8030 g. e-Mail
1135 Broadway Blvd NE	Chand Kana OlC	3. 0-10.0
Albuquerque, New Mexico 87101	Sheryl Kane, OIC	h. Number of workers employed over 700
i.Typo of Establishment (factory, inins, wholesaler, olc.) Post Office	i. Identify principal product or service Postal Survice	
Since on or about November 8, 2013 the employ (b) (6), (b) (7)(C) at the Menzano Station. The information request was red issue is refusing to post residual route for transfer in Section 7 of the Act. Because of the Employer's dividation of the 10 <sup>th</sup> Circuit Orders, issued on August provide information to this Union or from in any other Union requests that the Board seek any and all remember not limited to all costs incurred by the Union in the	nts information is need for the investigation selved and signed as accepted by (b) (6), (b) (fers.) fers. fe	n and appeal of grievance No.  (b) (b) (b) (c) (d) The grievance in the exercise of the rights guaranteed be Union charges that the Employer is in whiting it from failing or delaying to faith with the Union. Accordingly, the
National Association of Letter Carriers Branch 5 4a. Address (Sireet and number, city, state, and ZIP code)		4b. Tel. No.
		(505)268-1564
124 Monroe St, NE Albuquerque, New Mexico 87108		4c. Cell No.
Troughorque, New Mexico 87106		4d. Fax No. (505) 266-7061
And the second s		4e, e-Mall
<ol> <li>Full name of national or international labor organization organization)</li> </ol>	f which it is an affiliate or constituent unit (to be filled	in when charge is filed by a labor
National Association of Letter Carriers - Al	FL-CIO	
6. DECLARA	to the Last Constant of the DV Ref	Tel, No. (505)268-1564
b) (6), (b) (7)	(C) <sub>6), (b) (7)(C)</sub>	Office, if any, Cell No.
	е потос или шис от отов, и алуу	Fax No. (505) 266-7061 e-Mail
Address 124 Monroe St NE, Albuquerque, NM 87108	(dalo) Docember 16, 2013	- Contraction
the course of the confidential to the of the	(MONO) DOGGINGET TO, 2013	No. of the contract of the con

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE. TITLE 16, SECTION 1001)

5052667061

T-797 P0001/0005 F-111

FORM NLRD-SO1 (2-08) UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case 28-CA-119052

Date Filed Dec. 16, 2013

United States Postal Service  d. Address (Siree), city, stale, and ZIP code)  b. Employer Representative  11.3.5 Broadway Blvd NE Albuquerque, New Mexice 87101  Type of Establishment (factory, nino, wholeseler, etc.)  Post Office  Number of Workers employed over 700  Lidently principal product or service Postal Service  R. The above named employer has engaged in and is engaging in undate labor practices are reactives affecting commerce within the meaning of section 8(a), subsections (1) and first subsections) (2), (3), (4), (4), (6)  Postal Service  R. The above named employer has engaged in and is engaging in undate labor practices within the meaning of section 8(b), subsections (1) and first subsections) (2), (3), (4), (4), (6)  Postal Service  L. The above named employer has engaged in and is engaging in undate labor practices are reactives affecting commerce within the meaning of the Act, and these unfair labor practices are set affecting to the Act and the Postal Reorganization Act.  Since on or about November 25, 2013 the employer has refused to provide information that was requested in writing by (6) (6), (6), (7)(C)  The information request was received and signed as accepted by (100, 100, 100, 100, 100, 100, 100, 100	a. Name of Employer	ER AGAINST WHOM CHARGE IS BROUGH	o. Tel. No. (505) 346-8034
11.35 Broadway Blvd NE Albuquerque, New Mexico 87101  Type of Establishment (factory, mine, wholeseter, etc.) Post Office  8. The above-named employer has engaged in and is engaging in untal labor practices within the meaning of section 8(a), subsections (1) and this subsections) (2), (3), (4), (6) practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Insis of the Charge (set forth a close and concles statement of the fact constituting the effect of the result of the control concles statement of the fact constituting the effect of the control concles statement of the fact constituting the effect of the control concles statement of the fact constituting the effect of the control concles statement of the fact constituting the effect of the control concles statement of the fact constituting the effect of the control concles statement of the fact constituting the effect of the control concles statement of the fact constituting the effect of the control concles statement of the fact constituting the effect of the control concles statement of the fact constituting the effect of the control c	United States Postal Service		
Albuquerque, New Mexico 87101  Sheryl Kane, OIC  Identify principal product or service Postal Sorvice  In Number of workers employed over 700  In Number of workers employed and in Section 70 of the National Labor Relations of the feet In National Agreement with the Information to expect the Information in the was requested in writing by 100 of	d. Address (Street, city, state, and ZIP code)	e. Employer Representative	
Albuquerque, New Mexico 87101  Type of Establishment ffactory, mino, wholeseler, etc.)  Post Office  Note 1 Office  Note 1 Service  The bove-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and first subsections) (2), (3), (4), (6)  practices are practices affecting commerce within the meaning of the National Labor relations Act, and these unfair labor practices are unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal RacrigantZellon Act.  Postal The Act and the Postal RacrigantZellon Act.  Pasts of the Charge (sel forth each of the Postal RacrigantZellon Act.  Pasts of the Charge (sel forth each of color and concises statement of the facts constituting the elleged unfair labor practices are requested in writing by (b) (6), (b) (7) (c)  The Information request was received and signed as accepted by (a) (a) (b) (b) (b) (b) (b) (b) (c) (b) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c			g. e-Mail
Cover 700  Type of Establishment (factory, mino, wholeseler, etc.) Post Office  Note Office  Note Office  Note of Office  Note In Establishment (factory, mino, wholeseler, etc.) Postal Sorvice  Note In Establishment (factory, mino, wholeseler, etc.) Postal Sorvice  Note In Establishment (factory, mino, wholeseler, etc.) Postal Sorvice  Note In Establishment (factory, mino, wholeseler, etc.)  Note In Establishment (factory, mino, minor etc.)  Note In Establishment (factory, minor etc.)  Note	1135 Broadway Blvd NE	Sheryl Kane, OIC	
Post Office  K. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (iiist subsections) (2), (3), (4), (5) practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.  2. Basis of the Charge (sel forth a cloar and concless statement) of the facts constituting the effected unfair labor practices.  2. Basis of the Charge (sel forth a cloar and concless statement) of the facts constituting the effected unfair labor practices.  2. Basis of the Charge (sel forth a cloar and concless statement) of the facts constituting the effected unfair labor practices.  2. Basis of the Charge (sel forth as cloar and the process of the concentration) of the concentration of the two sequences of the warring by the concentration of the concentration of the concentration of the concentration of the Act.  2. Basis of the Charge (sel forth) of the Charge (sel forth) of the Act (sel forth) of the Act (sel forth) of the Act (sel forth) of the analysis of the Act (the Violence of the Act (sel forth) of the analysis of the Act (the Violence of the Act (sel forth) of the Act (s	Albuquerque, New Mexico 87101		
subsections) (2), (3), (4), (5) practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, and the Postel Regionalization Act.  1. Resis of the Charge (set forth a clear and oncices statement of the facts constituting the effected unfair labor practices).  2. Resis of the Charge (set forth a clear and oncices statement of the facts constituting the effected unfair labor practices).  3. Resis of the Charge (set forth a clear and oncices statement of the facts constituting the effected unfair labor practices).  3. Resis of the Charge (set forth a clear and oncices statement of the facts constituting the effected unfair labor practices).  3. Resis of the Charge (set forth a clear the Union and property of the Charge (set forth) (set forth) (set forth).  3. Full name of party filling or constituting or cellular or beginning uniform. In the Union charges that the Employer's continued and repeated violations of the Act, the Union charges that the Employer violation of the 10° Circuit Orders, issued on August 29, 2007 and October 2, 2009 respective, prohibiting it from failing or delaying to browde information to this Union or from in any other manner failing or cellular or begain in good failth with the Union and Control and Iromodies under that 10° Circuit Order, as well as any other remedies available, including the not limited to all costs incurred by the Union in the processing of this matter.  3. Full name of party filing charge (if labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a lebor organization).  4. Fax No. (505) 268-1564  4. Fax No. (505) 268-1564  5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a lebor organization).  (5. Full name of national Association of Letter Carriers — AFL-CIO  (6.) (7.) (6.) (7.) (7.) (8.) (7.) (8.) (7.)			
48. Address (Stroot and number, city, state, and ZIP code)  124 Monroc St, NE  Albuquerque, New Mexico 87108  4d. Fax No.  (505) 266-1564  4c. Cell No.  4d. Fax No.  (505) 266-7061  4e. e-Mail  5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)  National Association of Letter Carriers — Al*L-CIO  (505) 268-1564  (505) 268-1564  (505) 268-1564  (505) 268-1564	(b) (6), (b) (7)(C). The information request was rece	elved and signed as accepted by (b) (6), (b) (	7)(C) (b) (6), (b) (7)(C). The grievance issue i
(505)268-1564 Albuquerque, New Mexico 87108  4d. Fax No. (505) 266-7061 4e. e-Mail  5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filled by a labor organization)  National Association of Letter Carriers — AFL-CIO  (505)268-1564  Tol. No. (505)268-1564  Office, if any, Cell No.	bargaining with the Union. By the above and other acts, the Employer has intended the Section 7 of the Act. Because of the Employer's evidetion of the 10 <sup>th</sup> Circuit Orders, issued on August provide information to this Union or from in any other Union requests that the Board seek any and all rome but not limited to all costs incurred by the Union in the	fered with, restrained, and coerced employee continued and repeated violations of the Act, 29, 2007 and October 2, 2009 respective, por manner failing or refusing to bargain in good dies under that 10 <sup>th</sup> Circuit Order, as well as to processing of this matter.	es In the exercise of the rights guaranteed the Union charges that the Employer is it rohibiting it from falling or delaying to d fallh with the Union. Accordingly, the
Albuquerque, New Mexico 87108  4d. Fax No. (505) 266-7061  4e. e-Mail  5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)  National Association of Letter Carriers – AFL-CIO  1 (6), (b) (7)(C)  1 (7) (C)  1 (6), (b) (7)(C)	bargaining with the Union. By the above and other acts, the Employer has intended in Section 7 of the Act. Because of the Employer's violation of the 10th Circuit Orders, issued on August provide information to this Union or from in any other Union requests that the Board seek any and all rome tout not limited to all costs incurred by the Union in the 3. Full name of party filing charge (il labor organization, given the Union of Letter Carriers Branch	fered with, restrained, and coerced employee continued and repeated violations of the Act, 29, 2007 and October 2, 2009 respective, per manner failing or refusing to bargain in good additional and arthat 10 <sup>th</sup> Circuit Order, as well as a processing of this matter.  Ive full name, including local name and number)	es In the exercise of the rights guaranteed the Union charges that the Employer is it rohibiling it from failing or delaying to d failth with the Union. Accordingly, the eany other remedies available, including
4d. Fax No. (505) 266-706 I  4e. e-Mail  5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)  National Association of Letter Carriers — AFL-CIO  ue to the best of my knowledge and belief, (505)268-1564.  Office, if any, Cell No.	bargaining with the Union. By the above and other acts, the Employer has intended in Section 7 of the Act. Because of the Employer's violation of the 10th Circuit Orders, issued on August provide information to this Union or from in any other Union requests that the Board seek any and all rome tout not limited to all costs incurred by the Union in the 3. Full name of party filing charge (il labor organization, given the Union of Letter Carriers Branch	fered with, restrained, and coerced employee continued and repeated violations of the Act, 29, 2007 and October 2, 2009 respective, per manner failing or refusing to bargain in good additional and arthat 10 <sup>th</sup> Circuit Order, as well as a processing of this matter.  Ive full name, including local name and number)	es In the exercise of the rights guaranteed the Union charges that the Employer is it rohibiting it from failing or delaying to d failth with the Union. Accordingly, the any other remedies available, including
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)  National Association of Letter Carriers – APL-CIO  (505)268-1564.  (505)268-1564.  (505)268-1564.  (60), (b), (b), (7), (C)	bargaining with the Union. By the above and other acts, the Employer has intended in Section 7 of the Act. Because of the Employer's violation of the 10th Circuit Orders, issued on August provide information to this Union or from in any other Union requests that the Board seek any and all rome but not limited to all costs incurred by the Union in the 3. Full name of party filing charge (il labor organization, given a National Association of Letter Carriers Branch 4s, Address (Street and number, city, state, and ZIP code).	fered with, restrained, and coerced employee continued and repeated violations of the Act, 29, 2007 and October 2, 2009 respective, per manner failing or refusing to bargain in good additional and arthat 10 <sup>th</sup> Circuit Order, as well as a processing of this matter.  Ive full name, including local name and number)	es In the exercise of the rights guaranteed the Union charges that the Employer is it rohibiting it from falling or delaying to d fallh with the Union. Accordingly, the any other remedies available, including lib, Tal, No. (505)268-1564
National Association of Letter Carriers – APL-CIO  (505)268-1564  (505)268-1564  (60, (b) (7)(C)  (60, (b) (7)(C)	bargaining with the Union. By the above and other acts, the Employer has intended in Section 7 of the Act. Because of the Employer's violation of the 10 <sup>th</sup> Circuit Orders, issued on August provide information to this Union or from in any other Union requests that the Board seek any and all rome but not limited to all costs incurred by the Union in the 3. Full name of party filing charge (il labor organization, given the Association of Letter Carriers Branch 4s, Address (Street and number, city, state, and ZIP code)	fered with, restrained, and coerced employee continued and repeated violations of the Act, 29, 2007 and October 2, 2009 respective, per manner failing or refusing to bargain in good addissessing that 10 <sup>th</sup> Circuit Order, as well as a processing of this matter.  Ive full name, including local name and number)	es In the exercise of the rights guaranteed the Union charges that the Employer is in rohibiting it from falling or delaying to d fallth with the Union. Accordingly, the any other remedies available, including 46, Tal, No. (505)268-1564 4c, Cell No. 4d. Fax No.
(505)268-1564. (a) (b) (7)(c)  (b) (6), (b) (7)(c)	bargaining with the Union. By the above and other acts, the Employer has intended in Section 7 of the Act. Because of the Employer's violation of the 10th Circuit Orders, issued on August provide information to this Union or from in any other Union requests that the Board seek any and all rome but not limited to all costs incurred by the Union in the 3. Full name of party filing charge (il labor organization, given a National Association of Letter Carriers Branch 4s, Address (Street and number, city, state, and ZIP code).	fered with, restrained, and coerced employee continued and repeated violations of the Act, 29, 2007 and October 2, 2009 respective, per manner failing or refusing to bargain in good addissessing that 10 <sup>th</sup> Circuit Order, as well as a processing of this matter.  Ive full name, including local name and number)	es In the exercise of the rights guaranteed the Union charges that the Employer is in rohibiting it from falling or delaying to defaith with the Union. Accordingly, the any other remedies available, including 46, Tal. No.  (505)268-1564 4c. Cell No.  4d. Fax No.  (505) 266-7061
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GA 170.	bargaining with the Union. By the above and other acts, the Employer has interested in Section 7 of the Act. Because of the Employer's violation of the 10th Circuit Orders, issued on August provide information to this Union or from in any other Union requests that the Board seek any and all rome but not limited to all costs incurred by the Union in the 3. Full name of party filing charge (il labor organization, given and Association of Letter Carriers Branch 4a, Address (Street and number, city, state, and ZIP code).  124 Monroe St, NE Albuquerque, New Mexico 87108.  5. Full name of national or international labor organization organization).  National Association of Letter Carriers — A	fered with, restrained, and coerced employee continued and repeated violations of the Act, 29, 2007 and October 2, 2009 respective, prominer failing or refusing to bargain in good or under that 10 <sup>th</sup> Circuit Order, as well as the processing of this matter.  I've full name, including local name and number)  504  of which it is an affiliate or constituent unit (to be fill I'L-CIO)  ue to the best of my knowledge and belief	es In the exercise of the rights guaranteed the Union charges that the Employer is it rohibiting it from failing or delaying to difaith with the Union. Accordingly, the any other remedies available, including the any other remedies available, including the factor of the control of the contr
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INTERNET FORM NLHW-001 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE Case Date Filed 28-CA-119080 Dec. 16, 2013

a. Name of Employer	YER AGAINST WHOM CHARGE IS BROUGH	b. Tel. No. (505) 346-8034
United States Postal Service		c. Cell No.
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	f. Fax No. (505) 346-8030
1135 Broadway Blvd NE	2	g. e-Mall
Albuquerque, New Mexico 87101	Sheryi Kane, OIC	h. Number of workers employed
Type of Establishment (factory, mine, wholesaler, etc.) Post Office	i. Identify principal product or service Postal Service	over 700
No. (b) (6), (b) (7)(C) The information request w	loyer has refused to provide information the Station. This information is need for the inv	at was requested in writing by because the later and appeal of grievance
issue denying (b) (6). (b) (7)(G) accommodation and the above and other acts, the Employer has intended a Section 7 of the Act. Because of the Employer's violation of the 10 <sup>th</sup> Circuit Orders, issued on Augustical information to this Union or from in any other information to the Board seek any and all remount not limited to all costs incurred by the Union in the Section or ganization, gother information of party filing charge (if labor organization, gother intended in the section of the intended in the section of the Union in the section of the intended in the intended intended intended in the intended intended intended in the intended intende	nd work within testrained, and coerced employees continued and repeated violetions of the Act, the 29, 2007 and October 2, 2009 respective, profer manner failing or refusing to bargain in good to edies under that 10th Circuit Order, as well as a the processing of this malter.	he Union charges that the Employer is hibiting it from failing or delaying to faith with the Union. Accordingly, the
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(NTERNET FORM NLRD-SQ1 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Date Filed Dec. 16, 2013 Case 28-CA-119086

NSTRUCTIONS: File an original with NLRB Regional Director	YER AGAINST WI-IOM CHARGE IS BROUGHT	
a. Nama of Employer	,	b. Tel. No. (505) 346-8034
United States Postal Service		c. Cell No.
		f. Fax No.
d. Address (Sireel, city, state, and ZiP code)	e. Employer Representative	(505) 346-8030 q. e-Maii
1135 Broadway Blvd NE	Shand Kana OlC	
Albuquerque, New Mexico 87101	Sheryl Kane, OIC	h, Number of workers employed
i.Type of Establishment (factory, mine, wholesaler, etc.) Post Office	ldentify principal product or service Postal Service	
No. (b) (6), (b) (7)(C) The information request vissue denying (b) (6), (b) (7)(C) the right to work to change of the National Agreement at Article 8	ployer has refused to provide information that Station. This information is need for the inve was received and signed as accepted by (b) overtime and denying (b) accommodat	at was requested in writing by properties of arievance
By the above and other acts, the Employer has intended in Section 7 of the Act. Because of the Employer's violation of the 10 <sup>th</sup> Circuit Orders, issued on Augur provide information to this Union or from in any oth Union requests that the Board seek any and all rem	erfored with, restrained, and coerced employees is continued and repeated violations of the Act, the st 29, 2007 and October 2, 2009 respective, probler manner failing or refusing to bargain in good famedies under that 10 <sup>th</sup> Circuit Order, as well as another processing of this matter.	no Union charges that the Employer is it hibiting it from falling or delaying to faith with the Union. Accordinaly, the
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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE Date Filed Dec. 16, 2013 Case 28-CA-119095

a. Name of Employer	The state of the s	b. Tel. No.
United States Postal Service		(505) 346-8034 c. Cell No.
Omtou Miles I obtai out 100		C, COII NO.
17.7		f. Fax No. (505) 346-8030
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	g. e-Mell
1135 Broadway Blvd NE	Sheryl Kane, OIC	
Albuquerque, New Mexico 87101	oneryr Kane, Oro	h, Number of workers employed over 700
Type of Establishment (factory, mine, wholesaler, etc.) Post Office	i. Identify principal product or service Postal Service	Sandan I P CC & Indian
Since on or about December 5, 2013 the emp	ment of the facts constituting the alleged unfair labor policyer has refused to provide information that Station. This information is need for the inverses vas received and signed as accepted by (b)	at was requested in writing by estigation and appeal of griovance
By the above and other acts, the Employer has intense of the Employer's solution 7 of the Act. Because of the Employer's dotation of the 10 <sup>th</sup> Circuit Orders, issued on Augustrovide information to this Union or from in eny other information to the Board seek any and all remote the Imited to all costs incurred by the Union in the 10th of party filing charge (if labor organization,	erfered with, restrained, and coerced employees a continued and repeated violations of the Act, the st 29, 2007 and October 2, 2009 respective, proher manner failing or refusing to bargain in good famedies under that 10 <sup>th</sup> Circuit Order, as well as another processing of this matter.  Give full name, including local name and number)	ne Union charges that the Employer is albiting it from failing or delaying to aith with the Union. Accordingly, the
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By the above and other acts, the Employer has intended a Section 7 of the Act. Because of the Employer's detailor of the 10th Circuit Orders, issued on Augustrovide information to this Union or from in any other information requests that the Board seek any and all remout not limited to all costs incurred by the Union in the 3. Full name of party filing charge (if labor organization, National Association of Letter Carriers Branck Address (Street and number, city, state, and ZIP code 124 Monroe St, NE. Albuquerque, New Mexico 87108  5. Full name of national or International labor organization organization)  National Association of Letter Carriers — A	erfered with, restrained, and coerced employees a continued and repeated violations of the Act, the st 29, 2007 and October 2, 2009 respective, proher manner failing or refusing to bargain in good facedles under that 10 <sup>th</sup> Circuit Order, as well as an the processing of this matter.  Give full name, including local name and number)  1 504  Of which it is an affiliate or constituent unit (to be filled AFL-CIO)  RATION  Te true to the best of my knowledge and belief.	at Union charges that the Employer is albiting it from failing or delaying to aith with the Union. Accordingly, the my other remedies available, including 4b. Tel. No. (505)268-1564 4c. Cell No. (505) 266-7061 4e. e-Mall in when charge is illed by a labor  Tel, No. (505)268-1564

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

### CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE Date Filed Case Dec. 16, 2013 28-CA-119107

	Director in which the alleged untair labor practice of EMPLOYER AGAINST WHOM CHARGE IS BROU	
a. Name of Employer Movers of the Valley LLC	EMPEOTER AGAINST WHOM CHARGE IS BROC	b. Tel. No. (480)593-6449 c. Cell No.
d. Address (street, city, state ZIP code) 835 W BROADWAY Road, Mesa, AZ 85210	e. Employer Representative Munadhil Alawy	f. Fax No. (480)834-8700 g. e-Mail h. Dispute Location (City and State) Mesa,
i. Type of Establishment (factory, nursing home, hotel)     commercial and residential moving     I. The above-named employer has engaged in and	j. Principal Product or Service moving services	k. Number of workers at dispute location ~30
including, but not limited to, reducing including, but not limited to, discussing employees their full wages. By the about the exercise of the rights guaranteed to 3. Full name of party filing charge (if labor organiza (b) (6), (b) (7)(c)  4a. Address (street and number, city, state, and ZII (b) (6), (b) (7)(C)	within the meaning of the Act and the Postal Reorg e statement of the facts constituting the alleged under the Valley LLC (Employer) discriminated hours of work because engaged in with the Employer and other employees ove and other acts, the Employer has concerned by the Postal Reorgium of the Nation, give full name, including local name and number code)	anization Act.  Infair labor practices)  against its employee (b) (6), (b) (7)(c) by, protected concerted activities, is the Employer's refusal to pay erced, restrained, and interfered with bonal Labor Relations Act.  Index (b) (7)(c)  4b. Tel. No.  4c. Cell No.  (b) (6), (b) (7)(c)  4d. Fax No.  4e. e-Mail  (b) (6), (b) (7)(c)
organization) N/A		
DECLARATION     I declare that I have read the above charge army knowledge and belief.	d that the statements are true to the best of	Tel. No.
<sub>By:</sub> (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Office, if any, Cell No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)	Print Name and Title Date: 12/16/2013	Fax No. e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Dec. 16, 2013

INTERNET (2-08)

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case Date Filed

28-CA-119178

INSTRUCTIONS:

Po Box 702 Alamogordo, NM 88311

a. Name of Employer		b. Tel No. 575-437-9390
USPS Alamogordo NM		c. Cell No.
	10.0	f. Fax No. 575-437-4713
d. Address (Street, city, state, and ZIP code) 930 E 12th Street	e. Employer Representative Shirley Flores	g. e-Mail
Alamogordo, NM 88310		Shirley.C.Flores@usps.gov
		h. Number of workers employed 15 APWU and 48 in office
. Type of Establishment (factory, mine, wholesaler, etc.) Mail Processing/Postal Customer Service	j. Identify principal product or service Mail and Mailing products	
k. The above-named employer has engaged in and is engagi	ing in unfair labor practices within the meaning of se	ection 8(a), subsections (1) and (list
subsections)	of the National La	bor Relations Act, and these unfair labor
practices are practices affecting commerce within the mea within the meaning of the Act and the Postal Reorganization	ining of the Act, or these unfair labor practices are u	and was the control of the control o
2. Basis of the Charge (set forth a clear and concise stateme		practices)
The Local APWU as the Bargaining Agent, and I		The state of the s
the posting of job positions at the Alamogordo Po		
The Free Color (19) - 10 - 10 - 10 - 10 - 10 - 10 - 10 - 1		· ·
The Employer has delinerately undermined the	Collective Bargaining process by pulling d	lown the agreed upon hid jobs and
	Collective Bargaining process by pulling d	
arbitrarily posting new positions which affect the	employees work hours and conditions of	employment without input or
	employees work hours and conditions of	employment without input or
arbitrarily posting new positions which affect the	employees work hours and conditions of	employment without input or
arbitrarily posting new positions which affect the	employees work hours and conditions of	employment without input or
arbitrarily posting new positions which affect the	employees work hours and conditions of	employment without input or
arbitrarily posting new positions which affect the	employees work hours and conditions of (U). Additionally, the Employer fails to ab	employment without input or
arbitrarily posting new positions which affect the notice to the Bargaining Agent (Local 1044 APW 3. Full name of party filing charge (if labor organization, give Doug Frederick Local Union President Alamogo	employees work hours and conditions of (U). Additionally, the Employer fails to ab	employment without input or
arbitrarily posting new positions which affect the notice to the Bargaining Agent (Local 1044 APW 3. Full name of party filing charge (if Jabor organization, give Doug Frederick Local Union President Alarmogo 4a. Address (Street and number, city, state, and ZIP code) PO Box 702	employees work hours and conditions of (U). Additionally, the Employer fails to ab	employment without input or ide by a grievance settlement.
arbitrarily posting new positions which affect the notice to the Bargaining Agent (Local 1044 APW 3. Full name of party filing charge (if Jabor organization, give Doug Frederick Local Union President Alarmogo 4a. Address (Street and number, city, state, and ZIP code) PO Box 702	employees work hours and conditions of (U). Additionally, the Employer fails to ab	employment without input or ide by a grievance settlement.  4b. Tel. No.
arbitrarily posting new positions which affect the notice to the Bargaining Agent (Local 1044 APW 3. Full name of party filing charge (if Jabor organization, give Doug Frederick Local Union President Alarmogo 4a. Address (Street and number, city, state, and ZIP code) PO Box 702	employees work hours and conditions of (U). Additionally, the Employer fails to ab	employment without input or ide by a grievance settlement.  4b. Tel. No.  4c. Cell No. 575-446-8229  4d. Fax No.
arbitrarily posting new positions which affect the notice to the Bargaining Agent (Local 1044 APW 3. Full name of party filing charge (if Jabor organization, give Doug Frederick Local Union President Alarmogo 4a. Address (Street and number, city, state, and ZIP code) PO Box 702	employees work hours and conditions of (U). Additionally, the Employer fails to ab	employment without input or ide by a grievance settlement.  4b. Tel. No.  4c. Cell No. 575-446-8229
arbitrarily posting new positions which affect the notice to the Bargaining Agent (Local 1044 APW 3. Full name of party filing charge (If Jabor organization, give Doug Frederick Local Union President Alarmogo 4a. Address (Street and number, city, state, and ZIP code) PO Box 702 Alamogordo, NM 88311	employees work hours and conditions of (U). Additionally, the Employer fails to ab full name, including local name and number) and Local #1044	4b. Tel. No.  4c. Cell No.  575-446-8229  4d. Fax No.  4e. e-Mail dg. Frederick @yahoo.s
arbitrarily posting new positions which affect the notice to the Bargaining Agent (Local 1044 APW 3. Full name of party filing charge (If Jabor organization, give Doug Frederick Local Union President Alarmogo 4a. Address (Street and number, city, state, and ZIP code) PO Box 702 Alamogordo, NM 88311	employees work hours and conditions of (U). Additionally, the Employer fails to ab full name, including local name and number) and Local #1044	4b. Tel. No.  4c. Cell No.  575-446-8229  4d. Fax No.  4e. e-Mail dg. Frederick @yahoo.srick0771@msn.com
arbitrarily posting new positions which affect the notice to the Bargaining Agent (Local 1044 APW 3. Full name of party filing charge (if Jabor organization, give Doug Frederick Local Union President Alarmogo 4a. Address (Street and number, city, state, and ZIP code) PO Box 702 Alamogordo, NM 88311	employees work hours and conditions of (U). Additionally, the Employer fails to ab full name, including local name and number) and Local #1044	4b. Tel. No.  4c. Cell No.  575-446-8229  4d. Fax No.  4e. e-Mail dg. Frederick @yahoo.rick0771@msn.com
arbitrarily posting new positions which affect the notice to the Bargaining Agent (Local 1044 APW 3. Full name of party filing charge (If Jabor organization, give Doug Frederick Local Union President Alarmogo 4a. Address (Street and number, city, state, and ZIP code) PO Box 702 Alarmogordo, NM 88311  5. Full name of national or international labor organization of organization) American Postal Workers Union AFL 1 declare that I have read the above charge and that the statement	employees work hours and conditions of (U). Additionally, the Employer fails to ab full name, including local name and number) and Local #1044  If which it is an affiliate or constituent unit (to be filled -CIO)  ON onts are true to the best of my knowledge and belief.	4b. Tel. No.  4c. Cell No.  575-446-8229  4d. Fax No.  4e. e-Mail dg. Frederick @yahoo: rick0771@msn.com d in when charge is filed by a labor  Tel No.
arbitrarily posting new positions which affect the notice to the Bargaining Agent (Local 1044 APW 3. Full name of party filing charge (If Jabor organization, give Doug Frederick Local Union President Alarmogo 4a. Address (Street and number, city, state, and ZIP code) PO Box 702 Alarmogordo, NM 88311  5. Full name of national or international labor organization of organization) American Postal Workers Union AFL 1 declare that I have read the above charge and that the statement	employees work hours and conditions of (U). Additionally, the Employer fails to ab full name, including local name and number) and Local #1044	4b. Tel. No.  4c. Cell No.  575-446-8229  4d. Fax No.  4e. e-Mail dg. Frederick Qyahoos rick0771@msn.com  d in when charge is filed by a labor  Tel No.  575-446-8229  Office, if any, Cell No.
arbitrarily posting new positions which affect the notice to the Bargaining Agent (Local 1044 APW 3. Full name of party filing charge (if labor organization, give Doug Frederick Local Union President Alamogo 4a. Address (Street and number, city, state, and ZIP code) PO Box 702 Alamogordo, NM 88311  5. Full name of national or international labor organization of organization) American Postal Workers Union AFL I declare that I have read the above charge and that the statements	employees work hours and conditions of (U). Additionally, the Employer fails to ab full name, including local name and number) and Local #1044  If which it is an affiliate or constituent unit (to be filled -CIO)  ON  Into are true to the best of my knowledge and belief.	4b. Tel. No.  4c. Cell No.  575-446-8229  4d. Fax No.  4e. e-Mail dg. Frederick @yahoo: rick0771@msn.com d in when charge is filed by a labor  Tel No.  575-446-8229

Address WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

(date)

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET FORM NLR8-501 (2-08)

## UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

	FORM EXEMPT UNDER 44	USC 3512

DO NOT WRITE IN THIS SPACE

CHARGE AGAINST EMPLO	YER	28-CA-119218	Date Filed December 18, 2013
INSTRUCTIONS:		20-CA-119210	becember 10, 2010
File an original with NLRB Regional Director for the region in which	~		ing.
	AGAINST WHOM CH	IARGE IS BROUGHT	
a. Name of Employer			b. Tel. No. (702) 894-7890
Senor Frog's Las Vegas, LLC			c. Cell No.
			C. Genno.
			f. Fax No. (702) 894-7731
d Address (Street, city, state, and ZIP code)	e. Employer Repres	sentative	
2200 Las Manas Philip Cauth	Bohossa Town		g. e-Mail
3300 Las Vegas Blvd., South	Rebecca Torres Human Resour		rebecc@frogslasvegas.com
Las Vegas, NV 89109	Tidinan Resoun	ce opecialist	h. Number of workers employed 142
i. Type of Establishment (factory, mine, wholesaler, etc.) restaurant	j. Identify principal p food service	product or service	
k. The above-named employer has engaged in and is engagin	ig in unfair labor practice	s within the meaning of se	ction 8(a), subsections (1) and (list
subsections) (5)		of the National Lat	or Relations Act, and these unfair labor
practices are practices affecting commerce within the mean within the meaning of the Act and the Postal Reorganization	-		
	<del></del>	the pleased unfall labor o	(neticos)
Basis of the Charge (set forth a clear and concise statement)	n or the facts constituting	y ine allegeo uritali labor pi	acuces
comply in a timely manner with the charging party grievance against the employer concerning grieva of shifts.	ant (b) (6), (b) (7)(C)	regarding regular par	
3. Full name of party filing charge (if labor organization, give f	uli name, including local	name and number)	
Local Joint Executive Board of Las Vegas			
4a. Address (Street and number, city, state, and ZIP code)			4b. Tel. No. (702) 386-5101
1630 S. Commerce Street			4 0 111
Las Vegas, Nevada 89102			4c. Cell No. (702) 596-8951
			4d. Fax No. (702) 384-0845
			4e. e-Mail
			ljanz@culinaryunion226.org
Full name of national or international labor organization of organization)     UNITE HERE International Union	which it is an affiliate or	constituent unit (to be filled	in when charge is filed by a labor
6. DECLARATIO  I declare that I have read the above charge and that the statement	N Is are true to the best of m	y knowledge and belief.	Tel. No. (702) 386-5101
	ida Janz, Grievance		Office, if any, Cell No. (702) 596-8951
(Sprieture of Epresentative or person making unarge)	(Print/type name and title		Fax No. (702) 385-0845
1630 S. Commerce Street, Las Vegas, NV	89102	12/18/13 (date)	e-Mail Ijanz@culinaryunion226.org
Address			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

# UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT W	RITE IN THIS SPACE
Case	Date Filed
28-CA-119260	Dec. 18, 2013

INSTRUCTIONS:

EMPLOYER AGAINST WHOM CHARGE	S BROUGHT
	b. Tel. No. 480-858-7700
	c. Cell No.
e. Employer Representative Peter Greenberg	f. Fax No. 480-858-7788
1 2 2/2 / E-10 / 1/4 / 1	g. e-Mail
	h. Dispute Location (City and State) Tempe, AZ
j. Principal Product or Service Mass transportation	k. Number of workers at dispute location 500
	Peter Greenberg  j. Principal Product or Service

I. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1), (3) and (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

During the last six-months the above-named Employer has interfered with, restrained and coerced its employees in the exercise of the rights guaranteed in Section 7 of the Act, by among other acts, reducing the pay of (b) (6), (b) (7)(C) and other employees, and failing to abide by the provisions of the collective-bargaining agreement entered into between the Employer and the Amalgamated Transit Union, Local 1433, By the above and other acts, the above-named Employer has interfered with, restrained and coerced employees in the exercise of their rights guaranteed in Section 7 of the Act.

(b) (6), (b) (7)(C) a. Address (street and number, city, state, and ZIP code (b) (6), (b) (7)(C)		4b. Tel. No. (b) (6), (b) (7)(C)
		4c. Cell No.
		4d. Fax No.
		4e. e-Mail
. Full name of national or international labor organization	of which it is an affiliate or constituent unit	(to be filled in when charge is filed by a labor
. DECLARATION  I declare that I have read the above charge and that		Tel. No.
rganization)  DECLARATION		
DECLARATION I declare that I have read the above charge and that my ki (b) (6), (b) (7)(C)	the statements are true to the best of	Tei. No. (b) (6), (b) (7)(C)

### WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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INSTRUCTIONS:

## UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

20 21 11022

DO NOT WRI	TE IN THIS SPACE
Case	Date Filed
28-CA-119372	December 19, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring. 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT a. Name of Employer MGM GRAND HOTEL & CASINO (702)891-7777 c. Cell No. e. Employer Representative d. Address (street, city, state ZIP code) f. Fax No. 3799 Las Vegas Blvd S, Mgm Eddy Josimov, General Manager (702)891-3756 g. e-Mail Resorts International, Las Vegas, NV 89109-4319 h. Dispute Location (City and State) Las Vegas, NV k. Number of workers at dispute location i. Type of Establishment (factory, nursing home, i. Principal Product or Service 3000 **Entertainment and Gaming** Hotel and Casino I. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six months preceding the filing of this charge, the above-named Employer, by its officers, agents, and representatives, has interfered, restrained and coerced its employees by issuing discipline and suspending (b) (6), (b) (7)(C) because engaged in union and protected concerted activities including requesting Union representation during a disciplinary meeting, in order to discourage union activities or membership. By these and other acts, the above-named Employer has interfered with, restrained and coerced its employees in the exercise of the rights guaranteed by Section 7 of the Act. 3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C) 4a. Address (street and number, city, state, and ZIP code) 4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C) 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) 6. DECLARATION Tel. No. I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. Office, if any, Cell No. (6), (b) (7)(C (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) aking charge) Print Name and Title Fax No. Date: December 19, 2013 e-Mail (b) (6), (b) (7)(C)

### WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

Form NLRB - 501 (2-06)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

CHARGE AGAIN

28-CA-119430 Dec. 20, 2013

(b) (6), (b) (7)(C)

File an original of this charge with NLRB Regional		
	Director in which the alleged unfair labor practice in EMPLOYER AGAINST WHOM CHARGE IS BRO	occurred or is occurring.
a. Name of Employer	EMPLOTER AGAINS! WHOM CHARGE IS BRO	b. Tel. No.
Linxx Global Solutions, Inc.		757-222-0300
Brick Cloud College 15, Inc.		c. Cell No.
d. Address (street, city, state ZIP code)	e. Employer Representative	f. Fax No.
	Bill Griffin	
272 Bendix Road	Human Resources Manager	g. e-Mail
Suite 220	Trainian ( tovol oco manage)	
Virginia Beach, Virginia 23452		h. Dispute Location (City and State) Phoenix, AZ
I. Type of Establishment (factory, nursing home,	J. Principal Product or Service	k. Number of workers at dispute location
hotel)		50+
Contractor	Training and Security Services	
. The above-named employer has engaged in ann	d is angaging in unfair labor practices within the me	ening of section B(a), subsection (1) of the
	or practices are practices affecting commerce with	
	within the meaning of the Act and the Postal Reorg	
z. Dasis of the Charge (sec routh a clear and conce	ise statement of the facts constituting the alleged un	(Insir Ispor practices)
exercise of their rights under Section 7	-named Employer has interfered with, re- 7 of the Act by, including, but not limited	discharging (b) (6) (b) (7)(C)
because per engaged in concerted act	lvities.	
By these and other acts, the above-na	ivities. In the second	
By these and other acts, the above-na exercise of their rights under Section 1	ivities, amed Employer has interfered with, restra 7 of the Act.	ained, and coerced employees in the
By these and other acts, the above-na exercise of their rights under Section 13. Full name of party filing charge (if labor organization)	ivities. In the second	ained, and coerced employees in the
By these and other acts, the above-na exercise of their rights under Section 3. Full name of party filing charge (if labor organization) (b) (6), (b) (7)(C)	ivities, amed Employer has interfered with, restra 7 of the Act. ation, give full name, including local name and num	ained, and coerced employees in the
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By these and other acts, the above-na exercise of their rights under Section 3. Full name of party filing charge (if labor organiza (b) (6), (b) (7)(C)  (a. Address (street and number, city, state, and Zith) (6), (6), (b) (7)(C)	ivities.  Investment Employer has interfered with, restra  Tof the Act.  Billion, give full name, including local name and num  P code)	ained, and coerced employees in the    4b. Tel. No.     (b) (6), (b) (7)(C)     4c. Cell No.     4d. Fax No.     4e. p-Mail     (b) (6), (b) (7)(C)
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By these and other acts, the above-na exercise of their rights under Section 3. Full name of party filing charge (if labor organiza (b) (6), (b) (7)(C)  4a. Address (street and number, city, state, and Zi  (b) (6), (b) (7)(C)  5. Full name of national or international labor organization)  N/A  5. DECLARATION  I declare that I have read the above charge a	ivities.  Investment Employer has interfered with, restra  Tof the Act.  Billion, give full name, including local name and num  P code)	ained, and coerced employees in the  aber)  4b. Tel. No. (b) (6), (b) (7)(C)  4c. Cell No. 4d. Fax No. 4e. p-Mail (b) (6), (b) (7)(C)
because prelimentaged in concerted act  By these and other acts, the above-na exercise of their rights under Section 13. Full name of party filing charge (if labor organize (b) (6), (b) (7)(C)  4a. Address (street and number, city, state, and Zi  (b) (6), (b) (7)(C)  5. Full name of national or international labor organization)  N/A  6. DECLARATION	ivities, amed Employer has interfered with, restra 7 of the Act. ation, give full name, including local name and num iP code)  nization of which it is an affiliate or constituent unit and that the statements are true to the best of	ained, and coerced employees in the    4b. Tel. No.     (b) (6), (b) (7)(C)     4c. Cell No.     4d. Fex No.     4e. e-Meil     (b) (6), (b) (7)(C)     (to be filled in when charge is filed by a labor     Tel. No.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

12-20-2013

Date:

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seg. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information will cause the NLRB to decline to invoke its processes.

INTERNET FORM NLR6-501 (2-06)

12-21-' 13 14:18 FROM- NALC-ALBUQUERQUE UNITED ST 6 OF AMERICA RELATIONS BOARD NATIONAL LABO CHARGE AGAINST EMPLOYER

5052667061

T-810 P0001/0001 F-129

NOT WRITE IN THIS SPACE

Date Filed

28-CA-119489

Case

December 23, 2013

a. Name of Employer	R AGAINST WHOM CHARGE IS BROUGH	b. Tel. No.
a. Name of Employer		(505) 346-8034
United States Postal Service		c. Cell No.
		f. Fax No.
d. Address (Street, cily, state, and ZIP code)	b. Employer Representative	(505) 346-8030
		g. e-Mail
1135 Broadway Blvd NE	Sherly Kane, OIC	
Albuquerque, NM 87101		h. Number of workers employed ovcr 700
Type of Establishment (factory, mine, wholesaler, etc.) Post Office	. Identify principal product or service Postal Service	and the second s
By the above and other acts, the Employer has interfored with Act. Because of the Employer's continued and repeated violation on August 29, 2007 and October 2, 2009 respective, probling or refusing to hargain in good faith with the Union. Act Order, as well as any other remedies available, including but it	ations of the Act, the Union charges that the Emp chibiling it from falling or delaying to provide inform cordingly, the Union requests that the Board sael not limited to all costs incurred by the Union in th	oloyer is in violation of the 10 <sup>th</sup> Circuit Orders mation to this Union or from In any other mann k any and all remedies under that 10 <sup>th</sup> Circui
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#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE Date Filed Case 28-CA-119580 Dec. 23, 2013

	Director in which the alleged unfair labor practice EMPLOYER AGAINST WHOM CHARGE IS BRO	
Name of Employer Kingman Regional Medical Center For Medical Center		b. Tel. No. (928) 757-2101 c. Cell No.
i. Address (street, city, state ZIP code) 3269 Stockton Hill Rd,	e. Employer Representative Brian Turney	f. Fax No.
Kingman, AZ 86409	CEO	g. e-Mail
		h. Dispute Location (City and State) Kingman, AZ
Type of Establishment (factory, nursing home, otel) ospital	j. Principal Product or Service  Medical Services	k. Number of workers at dispute location ~200
fithin the past six months, the above-na	amed Employer has interfered with, rest	laitied, and coerced employees in the
tercise of their rights under Section 7 company engaged in concerted activities.  If these and other acts, the above-name tercise of their rights under Section 7 company filling charge (if labor organization) (b) (6), (b) (7)(C)  Address (street and number, city, state, and Zity)	of the Act by, including, but not limited to ned Employer has interfered with, restrain of the Act.	n, discharging (b) (6), (b) (7)(C) because ned, and coerced employees in the mber)
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PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

28-CA-119729 Dec. 27, 2013

File an original of this charge with NLRB Regional	Director in which the alleged unfair labor practice of EMPLOYER AGAINST WHOM CHARGE IS BROU	JGHT
a. Name of Employer Kingman Regional Medical Center For Medical Center		b. Tel. No. (928) 757-2101 c. Cell No.
d, Address (street, city, state ZIP code) 3269 Stockton Hill Rd,	e. Employer Representative Brian Turney	f. Fax No.
Kingman, AZ 86409	CEO	g. e-Mail
		h. Dispute Location (City and State) Kingman, AZ
Type of Establishment (factory, nursing home, hotel) Hospital	j. Principal Product or Service Medical Services	k. Number of workers at dispute location →200
Willing the past six months, the above-in		
exercise of their rights under Section 7 of engaged in concerted activities.  By these and other acts, the above-name exercise of their rights under Section 7 of Euliname of party filing charge (if labor organizatio) (b) (6), (b) (7)(C)	ration, give full name, including local name and num	ned, and coerced employees in the
exercise of their rights under Section 7 of engaged in concerted activities.  By these and other acts, the above-name exercise of their rights under Section 7	ned Employer has interfered with, restrain of the Act.	ned, and coerced employees in the
exercise of their rights under Section 7 of engaged in concerted activities.  By these and other acts, the above-name exercise of their rights under Section 7	ned Employer has interfered with, restrain of the Act.	ned, and coerced employees in the  the laber lab
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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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FORM EXEMPT UNDER 44 U.S.C. 3512

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case		a
28 0	A 110750	1 1

Date Filed Dec. 27, 2013

STRUCTIONS:		CA-119730 Dec. 27, 2013
le an original with NLRB Regional Director for the region in w 1. EMPLOY	high the alleged unfair labor practice occur ER AGAINST WHOM CHARGE IS	BROUGHT
a. Name of Employer	TO TO MAKE THE PARTY OF THE PAR	b. Tel. No. 480-804-7400
PMT Ambulance / a Rural Metro Corporation		24 Anna / / / / / 24 and 2
		c Cell No.
5 Th		f. Fax No.
d. Address (Street, city, state, and ZIF code)	e. Employer Representative	g. e-Mail
222 E Main st	John Wilson	1
Mesa, Arizona, 85201		h. Number of workers employed
i. Type of Establishment (factory, mine, wholesaler, etc.) Ambulance Provder	j. Identify principal product or s Emergency Healthcare	ervice
k. The above-named employer has engaged in and is eng	paging in unfair labor practices within the	meaning of section 8(a), subsections (1) and (list
subsections) 8a.(1) (2) (3) (4) (5)		the National Labor Relations Act, and these untair labor
practices are practices affecting commerce within the mithin the meaning of the Act and the Postal Reorganization	그 그들은 이 그는 아무슨 그는 그가 그는 그가 그렇게 그렇게 하면 없어 수 있다. 내게 그는 다 살을 했다.	practices are untail practices affecting commerce
2. Basis of the Charge (set forth a clear and concise state Within the last 6 months the employer failed to	ement of the facts constituting the allege of fill per se information requests	ad untair labor practices) in September 2013 (8a. 5)
Within the last 6 months the employer altered		
Within the last 6 months, the employer retallia	ted against a union (b)(6),(b)(7) on (b)	(6), (b) (7)(C), 2013 (PIS) Suspension without
notification) (8a. 4)	ad waddaa aaaddlaaa withaw a	anatistism with the union (school is bound)
Within the last 6 months the employer change (section 8 a. 5)	ed working conditions without th	egoliating with the tillion. (schedule board)
Within the last 6 months, the employer retallie	ted against a union and on Se	eptember 1st, 2013 ( Failure to enforce
harassment policy) (Sec 8a. 4)		
<ol> <li>Full name of pany filing charge (if labor organization, g</li> </ol>	ive full name, including local name and	number)
Joshua S. Barkley, ICEP Union President		
4a. Address (Street and number, city, state, and ZIP code		4b. Tel. No. 480-213-6777
11417 E decatur streeet, Mesa Arizona, 85207	2-	4c. Cell No.
		4d. Fax No
		4e. e-Mail
5. Full name of national or international labor organization	n of which it is an affiliate or constituent	unit (to be filled in when charge is filled by a latter
organization) , I I a	2	ofessional
The dependent Certify		Tel. No.
declare that I have read the above charge and that the state	ements are true to the best of my knowledge	ge and belief. 480 2/3 6777
	T- CK	Office, if any, Cell No.
By	JOSHWY > LY	KKY
(aignutur) of representative or persur) meking charge)	(Prinktype namé end tille or office, if a	Fax No.
	320	e-Mali
11417 E decatur street, Mesa Arizona, I		27/ 2013   Gate)
Address 11417 E decator street, Mose 1		PRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001

PRIVACY ACT STATEMENT

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## Charge against the Employer ICEP versus PMT Ambulance (cont.)

December 27th, 2013

Within the last 6 months the employer changes investigation procedures on December 17<sup>th</sup>, 2013 and December 24<sup>th</sup>, 2013. The employer retaliated against employees that followed Union Direction during an investigation, and investigated off duty activities. (sec 8a.1,5)

Within the last 6 month the employer coerced employees to participate in a fraudulent union recall in October through December of 2013. (8a.1)

Joshua S. Barkley	ICEP	December 27	th 2013	11417 e Decatur street, Mesa, 85207
Charging Party	Union	Date	addı	ress

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

INATIONAL	DUDOU UFF	1110110	DOAND
CHARGE	AGAINST	<b>EMPL</b>	OYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE Date Filed

28-CA-119791

December 30, 2013

File an original of this charge with NLRB Regional		
1.	EMPLOYER AGAINST WHOM CHARGE	IS BROUGHT
a. Name of Employer		b. Tel. No.
ARIA RESORT & CASINO, LLC d/b/a	ARIA	(702)590-7757
,		c. Cell No.
d. Address (street, city, state ZIP code)	e. Employer Representative	f. Fax No.
3730 Las Vegas Blvd. South	William Santamaria	(702) 669-4473
Las Vegas, NV 89109	Labor Relations Specialist	g. e-Mail
		h. Dispute Location (City and State)
		Las Vegas, NV
i. Type of Establishment (factory, nursing home, hotel)	j. Principal Product or Service	k. Number of workers at dispute location
	gaming and lodging	1000+
Hotel and Casino		
I. The above-named employer has engaged in and	is engaging in unfair labor practices within	n the meaning of section 8(a), subsections (1) and (5) of the

National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2 Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the last six months, the above-named Employer has denied its employee (b) (6), (b) (7)(C) 🍱 Weingarten rights.

Within the last six months, above-named Employer failed to notify and bargain with the Union regarding issuance of employee disciplines.

By these and other acts, the above-named Employer has violated the National Labor Relations Act.

3. Full name of party filing charge (if labor organization, give to	full name, including local name and numbe	er)
International Union of Operating Eng	ineers Local 501, AFL-CIC	)
4a. Address (street and number, city, state, and ZIP code)		4b. Tel. No. (702) 622-0846
301 Deauville Street		4c. Cell No. (702) 622-0846
Las Vegas, NV 89106		4d. Fax No. (702) 386-5813
		4e. e-Mail jsoto@local501.org
<ol><li>Full name of national or international labor organization of organization)</li></ol>	which it is an affiliate or constituent unit (to	be filled in when charge is filed by a labor
DECLARATION     I declare that I have read the above charge and that the my knowledge and belief.	e statements are true to the best of	Tel. No
By: ( Jase ) A P	Jose Soto, Organizer	Office, if any, Cell No.
(signature of representative or person making charge)	Print Name and Title	Fax No.
Address:	Date:	e-Mail

#### WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE

Case Date Filed

28-CA-119796 Dec. 30, 2013

a. Name of Employer	. EMPLOYER AGAINST WHOM CHARGE IS BROU	b. Tel. No.
Southwest Airlines		602-389-3636
Oddi West All lines		c. Cell No.
. Address (street, city, state ZIP code)	e. Employer Representative	f. Fax No.
		No.
3400 Sky Harbor Blvd.	Scott Camacho,	g. e-Mail
Phoenix, AZ 85034	Manager	h. Dispute Location (City and State) Phoenix, AZ
Type of Establishment (factory, nursing home,	j. Principal Product or Service	k. Number of workers at dispute location
otel)	-Occasionance Wildren	1000+
irline	Transportation Services	
because 00 engaged in several at	7 of the Act by, including, but not limited to	
exercise of their rights under Section Full name of party filing charge (if labor organ b) (6), (b) (7)(C)	ctivities. named Employer has interfered with, restra 17 of the Act. ization, give full name, including local name and num	ained, and coerced employees in the
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# WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to

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(b)(6),(b)(7)(C)

INTERNET FORM NLR8-501 (2-08)

12-28-'13 10:24 FROM- NALC-ALBUQUERQUE UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

5052667061

T-825 P0001/0007 F-147

#### DO NOT WRITE IN THIS SPACE

Case 28-CA-119823

Date Filed 12/30/2013

a. Name of Employer	ER AGAINST WHOM CHARGE IS BROUGHT	o. Tel. No. (505) 346-8034
United States Postal Ser	rvice	c. Cell No.
d. Address (Sireet, city, state, and ZIP code)	e, Employer Representative	f. Fax No. (505) 346-8030
		g. e-Mail
1135 Broadway Blvd NE	Sheryl Kane, OIC	100 mg at the control of the control
Albuquerque, New Mexico 87101	7,207	h. Number of workers employed over 700
Type of Establishment (factory, mine, wholesaler, etc.)	, Identify principal product or service	- Hard - Artes Manage polytomer -
Post Office	Postal Service	ت کا این مسمل میں ب
2 Basis of the Charge (set forth a clear and concise stateme Since on or about December 14, 2013 the convicting by NALC (b) (6), (b) (7)(C) to I information is necessary for the processing	mployer has refused to provide inform Management's designee for information	ation that was requested in on (b) (6), (b) (7)(C) This
By the above and other acts, the Employer has interfered 7 of the Act. Because of the Employer's continued and re Circuit Orders, issued on August 29, 2007, October 2, 200 to this Union or from in any other manner failing or refus Board seek any and all remedies under that 10th Circuit C by the Union in the processing of this matter.	epeated violations of the Act, the Union charges th 99 & May 24, 2013 respective, prohibiting It from J sing to bargain in good faith with the Union. Acco	at the Employer is in violation of the 10 <sup>th</sup> fulling or delaying to provide information or dingly, the Union requests that the
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